

 <b>BRIGHTON COLLEGE</b> <b>ABU DHABI</b> <small>A British Educational Institution</small>	<b>BRIGHTON COLLEGE ABU DHABI</b> <b>INTEGRATED MANAGEMENT</b> <b>SYSTEM</b>  <b>(ISO 9001:2015, ISO 14001:2015, ISO 45001:2018,</b> <b>ISO 41001:2018, ADOSH SF)</b>	<b>Doc No. BCAD-IMS-HSE-POE-01</b>	
		<b>Issue No.</b>	<b>02</b>
	<b>HSE POLICY STATEMENT</b>	<b>Rev. No.</b>	<b>02</b>
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		<b>Date of 1<sup>st</sup> Issue</b>	<b>01-02-2022</b>

Brighton College Abu Dhabi is committed to protecting the health, safety, and welfare of its employees, students, assets, and all relevant stakeholders, while contributing to environmental protection as an integral part of our operations.

We are dedicated to going beyond compliance with local regulations to meet or exceed internationally recognised best practices in Environmental, Health, and Safety (HSE) management.

We believe that outstanding HSE performance at Brighton College Abu Dhabi can be achieved through continual improvement and by ensuring:

- **Leadership Commitment:** The management sets, monitors, and reviews HSE targets and objectives and provides the necessary resources to achieve them.
- **Quality and Safety Integration:** Our services are delivered to the highest quality standards, consistently exceeding customer expectations while embedding HSE requirements.
- **Injury and Ill-Health Prevention:** We are committed to preventing injuries and ill health among employees, students, contractors, visitors, and the wider community.
- **Health and Wellbeing:** We actively promote the physical and mental well-being of our employees.
- **Environmental Stewardship:** We implement programmes that support environmental protection and sustainability.
- **Regulatory Compliance:** We comply with all applicable HSE statutory, regulatory, and standard requirements, including **ADOSH SF, Version 4.0 (July 15, 2024), ADEK regulations, ISO 14001:2015, ISO 45001:2018**, and other applicable standards relevant to our operations.
- **Risk and Impact Management:** We identify workplace hazards and environmental aspects, assess associated risks and impacts, and plan and implement appropriate controls.
- **Training and Engagement:** We provide effective training, education, communication, and involvement of our employees to support the HSE management system and drive continual improvement.
- **Monitoring and Evaluation:** We conduct regular monitoring, measurement, and evaluation of HSE performance.
- **Periodic Review:** This policy is reviewed regularly to ensure it remains relevant and effective in changing circumstances.
- **Accessibility and Transparency:** The policy is readily available to all interested parties and to the public upon request.

All employees, partners, contractors, and their workforce are required to comply with this HSE Policy, related procedures, and work instructions at all times.

Approved by:

  
**Barnaby Durrant**  
 Headmaster

