

Join us:

Pre-Prep

Multilingualism Teacher



THE SUNDAY TIMES

Working for a Brighton College School

Brighton College schools are fantastic places to work. Brighton College is the leading co-educational school in the UK and was named 'UK School of the Decade' by *The Sunday Times* in November 2020.

Established in 1845, the College has grown exponentially since 2006 when Richard Cairns became Head Master. Since then we have moved from 147th in *The Sunday Times* results table, to 3rd – the best position ever achieved by a co-ed school. All Brighton College schools are renowned for their excellent academic results and innovative approaches, whilst placing kindness and community at the heart of their approach to education.



We take great pride in recruiting only the very best teachers to Brighton College. We know that outstanding teachers change lives. Teaching at all levels at Brighton is characterised by passion, academic rigour and innovation, with teachers taking an active role in designing and delivering our bespoke version of the English National Curriculum.



The Brighton College Family of Schools includes our three Prep Schools in the UK and five current international campuses, with our sixth site opening in Hanoi, Vietnam, in August 2023. In total, over 6,700 pupils are educated in Brighton College schools around the world. Working at a Brighton College school means having a base in one of seven exciting cosmopolitan cities - Brighton, Bangkok, Dubai, Al Ain, Abu Dhabi, Singapore and Hanoi.

This international network provides teachers and school leaders with the potential to make fruitful connections, and brings a range of opportunities for career progression and promotion. In addition, staff at Brighton schools frequently share best practice and benefit from CPD across the whole group.



Most importantly, Brighton College schools are happy places. Staff and pupils feel fulfilled, and our emphasis on kindness fosters a thriving intellectual, sporting and performing arts culture. We hope you will enjoy this opportunity to join a fantastic group of professionals working across our family of schools.



Our approach to education is regularly celebrated. In addition to being named 'UK School of the Decade' by *The Sunday Times*, Brighton College have also been named 'School of the Year' twice by the same publication; *The Week* named them 'Most forward-thinking school' in 2017 and 2019, 'Best in the UK for STEM' in 2020, 'Best for Community Outreach' in 2021, and 'Best for a Global Outlook in Education' in 2022. Spears Education Index ranked Brighton College and Brighton College Abu Dhabi as two of the top 100 schools internationally in 2026. We have been named 'Best British School in the UAE' by LUXLife Magazine and were selected as a Finalist for 'Best School for Student Wellbeing' (2023), 'School Trip of the Year' (2024), and 'Pre-Prep School of the Year' (2025) in the Independent School Parent Awards. We have also been shortlisted for Teaching Initiative of the Year at the Tes Awards for International Schools 2025.

BRIGHTON COLLEGE
INTERNATIONAL SCHOOLS



94% GRADES 9-7 AT GCSE



800+
teaching
staff



99% A*-B GRADES AT A-LEVEL



30
subjects
offered



150+ CHARITIES AND PROJECTS SUPPORTED

11
SCHOOLS IN THE BRIGHTON COLLEGE
FAMILY

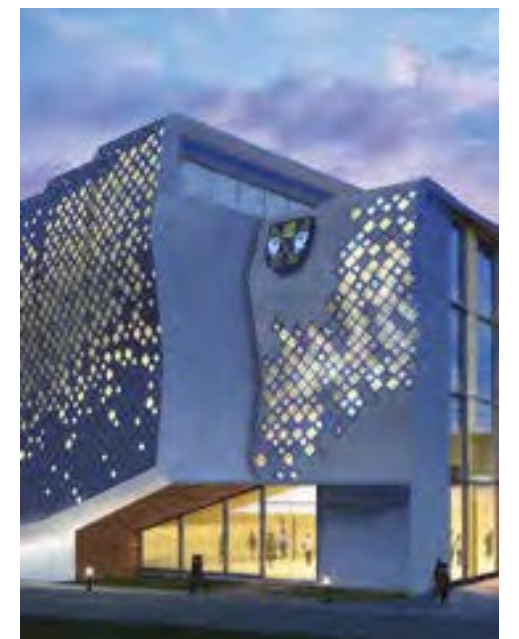


25+

NUMBER OF COUNTRIES WHERE
OLD BRIGHTONIANS ATTEND
UNIVERSITY



6,700+
pupils in our
schools



ABU DHABI LIFESTYLE

The standard of life is high in Abu Dhabi, services are efficient, and convenience is a strong feature of the day-to-day. Lifestyle options are diverse and vibrant, as might be expected in a city with over 200 nationalities living side-by-side.

1



SAFETY

Abu Dhabi is a leader in world-rankings for lowest crime rate in cities. The city's safe and calm environment is a renowned feature, providing a haven for family life, the young, elderly, women and children.

2



TAX-FREE INCOME

Tax-free salaries, available for all inhabitants of the United Arab Emirates, makes it one of the best locations to build one's future. An attractive prospect for expats and compelling reason to relocate!.

3



ALL YEAR SUN

Abu Dhabi is sunny all year round. The city's average temperature hardly drops, and while the summer months are characterised by indoor and air-conditioned terrain, from September to May the comfortable, breezy weather allows for all manner of outdoor pursuits, from beach-bathing to dune-bashing, to exploring market souks.

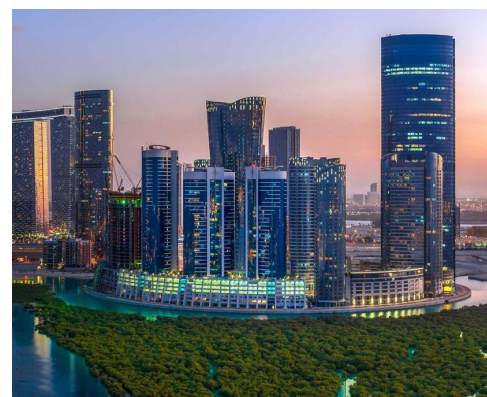
4



LOW COST OF PETROL

Just a few years ago, fuel was cheaper than bottled water in the oil-rich UAE. While this may no longer be the case, it is still considerably less expensive than elsewhere in the world.

5



BOOMING REAL ESTATE

6 Abu Dhabi's real estate industry is thriving. Residents and visitors can easily rent or buy properties that fit their requirements and price range. Whether you choose the glittering, yacht-lined location of the Marina, the slick, sophisticated streets of Reem Island or the leafy, suburban areas like Bloom Gardens and Al Raha Beach, Abu Dhabi has it all.



TRAVEL

7 Abu Dhabi is the perfect 'hub' for travel, offering inexpensive and accessible adventures to much of Asia, Europe and Africa. Its favourable geographical location makes the city one of the best places in the world for tourism. Abu Dhabi has multiple daily direct flights to all major UK cities.



ARCHITECTURE

8 The Government of Abu Dhabi invest huge amounts of money to progress the city's economy, resulting in a breath-taking city-scape from the infamous Grand Mosque, to the Louvre Musuem.



FOOD, GLORIOUS FOOD

9 If you're an 'adventure' when it comes to food, you've come to the right place! Abu Dhabi features plenty of restaurants that serve local and international dishes: American, Chinese, Indian, Lebanese, Mediterranean, Vietnamese, Turkish and more – you name it! On the other hand, if you prefer to eat at home, most outlets offer take-out and delivery services.



NEVER A DULL MOMENT

10 Abu Dhabi is sometimes described as a 'playground for adults', and the range of experiences and opportunities available here lend creditability to the idea.



Brighton College Abu Dhabi is looking to appoint a Pre-Prep Multilingualism Teacher

About the role

Pre-Prep Multilingualism Teacher

Brighton College Abu Dhabi is seeking to appoint an outstanding Pre-Prep Multilingualism Teacher to support the academic and linguistic development of multilingual learners in Pre-Prep.

A Multilingualism Teacher is responsible for delivering high-quality teaching, intervention, and support to pupils who are developing proficiency in English. The role requires a specialist understanding of language acquisition, strong use of assessment and data, and the ability to work collaboratively with teachers to ensure all pupils can access a rigorous academic curriculum.

The successful candidate will contribute to a tiered model of provision, supporting pupils across:

- Tier 3: Targeted intervention
- Tier 2: In-class support and scaffolding
- Tier 1: High-quality teaching and language-rich classrooms

Key Duties and Responsibilities

1. Instruction and Intervention

- Deliver high-quality Tier 3 intervention
- Plan and teach structured language lessons focusing on *vocabulary development, reading and comprehension* and *writing and academic language*
- Adapt teaching for pupils across a range of proficiency levels using evidence-based strategies
- Maintain high expectations for cognitive challenge while supporting language access

2. Language Assessment and Data

- Administer and interpret *standardised assessments* and *diagnostic language assessments*
- Use *DfE Proficiency Scales* and *Bell Foundation framework* to *identify need and track progress*
- Analyse data to *identify gaps, inform planning* and *evaluate intervention impact*
- Maintain accurate and high-quality records of pupil progress

3. Individualised Support and Planning

- Design and implement Individual Language Plans (ILPs)
- Set measurable, data-informed targets
- Regularly review pupil progress and adapt provision accordingly

4. Tiered Model Implementation

- Lead and contribute to a coherent Tier 1–3 model of support
- Ensure alignment between: *Intervention (Tier 3), Classroom support (Tier 2), Whole-class teaching (Tier 1)*
- Support the transition of pupils across proficiency bands

5. Academic Language and Curriculum Access

- Support pupils in developing the language required for success across the curriculum
- Work with subject teams to embed: *Vocabulary instruction, Disciplinary literacy, Academic writing*
- Ensure pupils are prepared for internal and external assessments

6. Collaboration and Staff Development

- Work in partnership with teachers to: *scaffold lessons effectively, adapt tasks for multilingual learners, maintain pupil independence*
- Provide guidance and CPD to staff on: *scaffolding strategies, academic language development, adaptive teaching for multilingual learners*
- Model excellent practice within classrooms

7. Technology and Systems

- Use technology confidently to: *track and analyse pupil data, support teaching and learning, manage documentation and reporting*
- Adapt quickly to new digital systems and platforms

8. Professional Responsibilities

- Engage actively in CPD related to *multilingual learners* and *literacy and language development*
- Demonstrate reflective and research-informed practice
- Contribute to the wider life of the College

9. Safeguarding and Pastoral Care

- Uphold safeguarding and child protection policies in-line with Brighton College and ADEK requirements
- Provide day-to-day encouragement and emotional support for pupils adjusting to academic and cultural expectations

This job description is not exhaustive and the post-holder will be expected to undertake any other duties as reasonably requested by the Head Master or his delegated authorities.



Person Specification

Brighton College Abu Dhabi is an exciting place to work, and it is our staff who will make our community such a vibrant and stimulating environment.

The success of Brighton College Abu Dhabi will be due to excellent and innovative staff. Above all, therefore, we are looking for individuals who foster a passion for high level customer service and who demonstrates an ability and genuine desire to develop a premium school.

QUALIFICATIONS AND EXPERIENCE

- Bachelor's degree
- Diploma/Associate Degree in EAL/ESL (e.g. TEFL/TESL/ESOL, CELTA/DELTA, Trinity or equivalent)
- Minimum of 2–3 years' experience working with multilingual learners or early language development
- Reflective, child-centred practitioner with a deep understanding of early language development
- Strong knowledge of language acquisition, scaffolding and adaptive teaching
- Experience with standardised and diagnostic assessments
- Ability to communicate progress clearly and sensitively to families and support language development at home
- Strong commitment to inclusive practice and celebrating multilingualism as an asset

SKILLS AND ATTRIBUTES

- Strong understanding of the distinction between language need and SEND
- Ability to scaffold learning without reducing challenge or independence
- Highly data-literate and confident interpreting assessment information
- Strong technology skills and ability to use digital systems effectively
- Excellent communication and interpersonal skills
- Collaborative, reflective, and proactive
- Committed to ongoing professional development
- Warm, nurturing, and child-centred approach
- Reflective, flexible, and able to adapt provision based on pupil need
- Enthusiastic about early language development and multilingualism

The application process

All applications must consist of the following completed documents (saved as PDF):

1. Letter of application (maximum one page) addressed to Amanda Archbald, Multilingualism & Language Development Coordinator - Whole College.
2. Fully completed teacher application form (available on website)
3. CV (maximum 3 sides)

Further information can be requested from Mrs Amanda Archbald, (Multilingualism & Language Development Coordinator - Whole College) aarchbald@brightoncollege.ae

Please note:

Incomplete applications will not be considered and Brighton College Abu Dhabi reserves the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their applications as soon as possible.



Remuneration

Brighton College Abu Dhabi offers a competitive remuneration package which include an attractive tax-free salary and:

All of the above in-line with specific school policies.

Safeguarding and equal opportunities

All Brighton Colleges Abu Dhabi is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to the successful completion of pre-employment checks, including an enhanced police check, the receipt of satisfactory references, the College's

pre-employment medical questionnaire, relevant original ID documentation and examination certificates. Online searches may be done for prospective candidates as per our safer recruitment policy. The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective, and which promotes equality of opportunity.