

Join us:

# Data Manager - Whole College



# Working for a Brighton College school

Brighton College schools are fantastic places to work. Brighton College is the leading co-educational school in the UK and was named 'UK School of the Decade' by *The Sunday Times* in November 2020.

Established in 1845, the College has grown exponentially since 2006 when Richard Cairns became Head Master. Since then we have moved from 147th in *The Sunday Times* results table, to 3rd – the best position ever achieved by a co-ed school. All Brighton College schools are renowned for their excellent academic results and innovative approaches, whilst placing kindness and community at the heart of their approach to education.



We take great pride in recruiting only the very best teachers to Brighton College. We know that outstanding teachers change lives. Teaching at all levels at Brighton is characterised by passion, academic rigour and innovation, with teachers taking an active rôle in designing and delivering our bespoke version of the English National Curriculum.



The Brighton College Family of Schools includes our three Prep Schools in the UK and five current international campuses, with our sixth site opening in Hanoi, Vietnam, in August 2023. In total, over 6,700 pupils are educated in Brighton College schools around the world. Working at a Brighton College school means having a base in one of seven exciting cosmopolitan cities - Brighton, Bangkok, Dubai, Al Ain, Abu Dhabi, Singapore and Hanoi.

This international network provides teachers and school leaders with the potential to make fruitful connections, and brings a range of opportunities for career progression and promotion. In addition, staff at Brighton schools frequently share best practice and benefit from CPD across the whole group.



Most importantly, Brighton College schools are happy places. Staff and pupils feel fulfilled, and our emphasis on kindness fosters a thriving intellectual, sporting and performing arts culture. We hope you will enjoy this opportunity to join a fantastic group of professionals working across our family of schools.



Our approach to education is regularly celebrated. In addition to being named 'UK School of the Decade' by *The Sunday Times*, Brighton College have also been named 'School of the Year' twice by the same publication; *The Week* named them 'Most forward-thinking school' in 2017 and 2019, 'Best in the UK for STEM' in 2020, 'Best for Community Outreach' in 2021, and 'Best for a Global Outlook in Education' in 2022. Spears Education Index ranked Brighton College and Brighton College Abu Dhabi as two of the top 100 schools internationally in both 2021 and 2022, whilst Brighton College Bangkok won the International Schools Award 2022 for Diversity, Inclusivity and Justice. We've also been named 'Best British School in the UAE' by LUXLife Magazine and have been selected as a Finalist for 'Pre-Prep School of the Year' in the Independent School Parent awards in 2022.

BRIGHTON COLLEGE  
INTERNATIONAL SCHOOLS



75% GRADES 9-7 AT GCSE



800+  
teaching  
staff



74% A\*-B GRADES AT A-LEVEL



30  
subjects  
offered



150+ CHARITIES AND PROJECTS SUPPORTED

11  
SCHOOLS IN THE BRIGHTON COLLEGE  
FAMILY

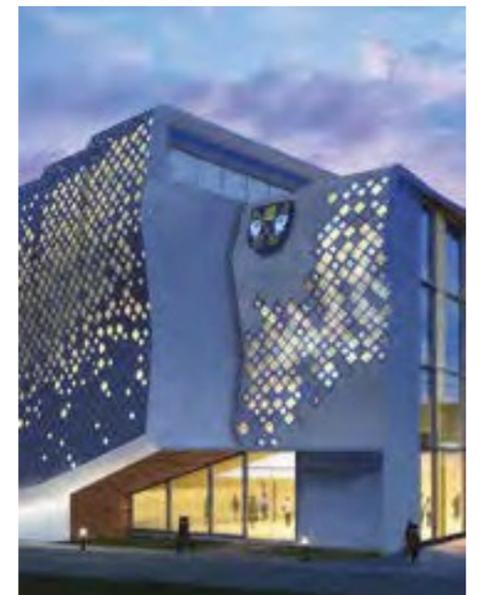


25+

NUMBER OF COUNTRIES WHERE  
OLD BRIGHTONIANS ATTEND  
UNIVERSITY



6,700+  
pupils in our  
schools



## ABU DHABI LIFESTYLE

The standard of life is high in Abu Dhabi, services are efficient, and convenience is a strong feature of the day-to-day. Lifestyle options are diverse and vibrant, as might be expected in a city with over 200 nationalities living side-by-side.

# 1



## SAFETY

Abu Dhabi is a leader in world-rankings for lowest crime rate in cities. The city's safe and calm environment is a renowned feature, providing a haven for family life, the young, elderly, women and children.

# 2



## TAX-FREE INCOME

Tax-free salaries, available for all inhabitants of the United Arab Emirates, makes it one of the best locations to build one's future. An attractive prospect for expats and compelling reason to relocate!.

# 3



## ALL YEAR SUN

Abu Dhabi is sunny all year round. The city's average temperature hardly drops, and while the summer months are characterised by indoor and air-conditioned terrain, from September to May the comfortable, breezy weather allows for all manner of outdoor pursuits, from beach-bathing to dune-bashing, to exploring market souks.

# 4



## LOW COST OF PETROL

Just a few years ago, fuel was cheaper than bottled water in the oil-rich UAE. While this may no longer be the case, it is still considerably less expensive than elsewhere in the world.

# 5



## BOOMING REAL ESTATE

**6** Abu Dhabi's real estate industry is thriving. Residents and visitors can easily rent or buy properties that fit their requirements and price range. Whether you choose the glittering, yacht-lined location of the Marina, the slick, sophisticated streets of Reem Island or the leafy, suburban areas like Bloom Gardens and Al Raha Beach, Abu Dhabi has it all.



## TRAVEL

**7** Abu Dhabi is the perfect 'hub' for travel, offering inexpensive and accessible adventures to much of Asia, Europe and Africa. Its favourable geographical location makes the city one of the best places in the world for tourism. Abu Dhabi has multiple daily direct flights to all major UK cities.



## ARCHITECTURE

**8** The Government of Abu Dhabi invest huge amounts of money to progress the city's economy, resulting in a breath-taking city-scape from the infamous Grand Mosque, to the Louvre Museum.



## FOOD, GLORIOUS FOOD

**9** If you're an 'adventure' when it comes to food, you've come to the right place! Abu Dhabi features plenty of restaurants that serve local and international dishes: American, Chinese, Indian, Lebanese, Mediterranean, Vietnamese, Turkish and more – you name it! On the other hand, if you prefer to eat at home, most outlets offer take-out and delivery services.



## NEVER A DULL MOMENT

**10** Abu Dhabi is sometimes described as a 'playground for adults', and the range of experiences and opportunities available here lend credibility to the idea.



## Brighton College Abu Dhabi is looking to appoint a Data Manager (Whole College) to join us.

# About the role

## Data Manager – Whole College

To play a vital role in providing management of pupil performance data systems which contribute to decision making throughout the College. This includes being responsible for ensuring the management information across all of the College's systems is accurate, timely and relevant.

### Reporting to

Deputy Head (Whole College)

### Dotted Line Reporting

Head Master

### Hours

This is a full-time position. The candidate needs to be flexible enough to go beyond this if particular cases require it.

### Key Responsibilities

#### Management of Information

- To share overall responsibility for the accuracy of all elements of College data, including all aspects of the College's exam statistics, particularly through the use of iSAMS, Go4Schools, ALPS and GL.
- Ensure all details for new pupils are entered accurately into iSAMS.

- Ensure iSAMS is accurate at all times with the following information for pupils: nationality, age, gender, religion, SEN status, EAL status, parental contact details, House, academic timetable.
- Ensure GL database is accurate at all times with the following information for pupils: nationality, age, gender, school code, ESIS number, SEN status, EAL status, House.
- To ensure that all pupil data on GL Assessment is accurate and current. This needs to be done in bulk for the entire cohort each August. Throughout the academic year new pupils need to have correct ID number, DoB, House, Emirati Y/N and nationality. Leavers are removed from the system immediately.
- To bulk transfer ML and IC grades from GL Assessment to go4schools after the HT1 CAT4 assessments for Year 2 to 12.
- Produce performance statistics for College Self Evaluation and Development Planning, and other events within the College business cycle.

#### Student Tracking and Records

- Provide College leaders with data on key metrics for student progress and participation, including academic progress, retention, attendance and behaviour after each reporting and data cycle, or as requested.
- Be responsible for adding GL, CEM and other pupil data to Go4Schools and other data management platforms for all pupils after each round of GL testing in JS and SS.
- Provide College leaders with data on attendance and punctuality as requested by JS/SSLT, including by key groups e.g. gender, House, Emirati, Year Group, POD, etc, at least weekly.

- To download and share relevant pastoral data with JS/SSLT and middle leaders, including HPs, BPs, Organisation Points, organising it appropriately, and as requested, by House, gender, etc.

#### General Responsibilities and Duties

- Demonstrate an awareness of and commitment to safeguarding, equality, diversity and inclusion, health and safety and data protection, in line with College policies.
- Work in accordance with all of the College's policies and procedures and undertake health and safety duties commensurate with the post and/or as detailed in the school health and safety policy.
- Assist the staff and student body with their compliance with College and public policies, in particular the Data Protection Policy and Use of IT Policies.
- Maintain a comprehensive understanding of public policy in relation to the College, such as data protection.
- Actively seek to maintain and extend expertise in appropriate areas and pursue relevant training.
- Work as an integral member of the staff body and carry out duties as required
- Champion of the school SMISS system (ISAMS).
- Liaise with the Admin Manager/ Line Manager.
- Co-Ordinate and update the Parent Portal (ISAMS).
- Timetabling upload.
- Training new staff on our SMISS (ISAMS).
- Liaise with other Brighton College Data Managers to discuss best practice
- Undertake such other duties, training and/or hours of work as may be reasonably required, and which are consistent with the general level of responsibility of this job.



# Person Specification

Brighton College Abu Dhabi is an exciting place to work, and it is our staff who will make our community such a vibrant and stimulating environment.

The success of Brighton College Abu Dhabi will be due to excellent and innovative staff. Above all, therefore, we are looking for individuals who foster a passion for high level customer service and who demonstrates an ability and genuine desire to develop a premium school.

## EXPERIENCE

Many staff joining our school have a proven track record in their previous roles.

More importantly, in the application process, we will look for candidates who demonstrate the ability to thrive within an environment that staff describe as both invigorating and refreshing. The ability to support the ambition, values and breadth of College life.

# The application process

All applications must send an up-to-date CV to [hr@brightoncollege.ae](mailto:hr@brightoncollege.ae).

*Please note:*

Incomplete applications will not be considered, and Brighton College Abu Dhabi reserves the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that submit their applications as soon as possible.

1.



## Remuneration

Brighton College Abu Dhabi offers a competitive remuneration package which include an attractive tax-free salary and:

- An attractive salary
- Private medical insurance for the post holder if under our sponsorship.

All of the above in-line with specific school policies.

## Safeguarding and equal opportunities

All Brighton Colleges Abu Dhabi is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Any offer of employment will be subject to the successful completion of pre-employment checks, including an enhanced police check, the receipt of satisfactory

references, the College's pre-employment medical questionnaire, relevant original ID documentation and examination certificates.

The College is committed to ensuring that recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective, and which promotes equality of opportunity.