

Join us:

# Counsellor (Social and Emotional)





# Working for a Brighton College School

Brighton College schools are fantastic places to work. Brighton College is the leading co-educational school in the UK and was named 'UK School of the Decade' by *The Sunday Times* in November 2020.

Established in 1845, the College has grown exponentially since 2006 when Richard Cairns became Head Master. Since then we have moved from 147th in *The Sunday Times* results table, to 3rd – the best position ever achieved by a co-ed school. All Brighton College schools are renowned for their excellent academic results and innovative approaches, whilst placing kindness and community at the heart of their approach to education.



We take great pride in recruiting only the very best teachers to Brighton College. We know that outstanding teachers change lives. Teaching at all levels at Brighton is characterised by passion, academic rigour and innovation, with teachers taking an active rôle in designing and delivering our bespoke version of the English National Curriculum.



The Brighton College Family of Schools includes our three Prep Schools in the UK and five current international campuses, with our sixth site opening in Hanoi, Vietnam, in August 2023. In total, over 6,700 pupils are educated in Brighton College schools around the world. Working at a Brighton College school means having a base in one of seven exciting cosmopolitan cities - Brighton, Bangkok, Dubai, Al Ain, Abu Dhabi, Singapore and Hanoi.

This international network provides teachers and school leaders with the potential to make fruitful connections, and brings a range of opportunities for career progression and promotion. In addition, staff at Brighton schools frequently share best practice and benefit from CPD across the whole group.



Most importantly, Brighton College schools are happy places. Staff and pupils feel fulfilled, and our emphasis on kindness fosters a thriving intellectual, sporting and performing arts culture. We hope you will enjoy this opportunity to join a fantastic group of professionals working across our family of schools.



Our approach to education is regularly celebrated. In addition to being named 'UK School of the Decade' by *The Sunday Times*, Brighton College have also been named 'School of the Year' twice by the same publication; *The Week* named them 'Most forward- thinking school' in 2017 and 2019, 'Best in the UK for STEM' in 2020, 'Best for Community Outreach' in 2021, and 'Best for a Global Outlook in Education' in 2022. Spears Education Index ranked Brighton College and Brighton College Abu Dhabi as **two of the top 100 schools internationally** in both 2021 and 2022, whilst Brighton College Bangkok won the **International Schools Award 2022 for Diversity, Inclusivity and Justice**. We've also been named 'Best British School in the UAE' by LUXLife Magazine and have been selected as a Finalist for 'Pre-Prep School of the Year', 'Best School for Student Wellbeing' and 'School Trip of the Year' in the Independent School Parent awards.



# BRIGHTON COLLEGE INTERNATIONAL SCHOOLS



75% GRADES 9-7 AT GCSE



800+  
teaching  
staff



74% A\*-B GRADES AT A-LEVEL



30  
subjects  
offered



150+ CHARITIES AND PROJECTS SUPPORTED

11  
SCHOOLS IN THE BRIGHTON COLLEGE  
FAMILY



25+

NUMBER OF COUNTRIES WHERE  
OLD BRIGHTONIANS ATTEND  
UNIVERSITY



6,700+  
pupils in our  
schools





ABU DHABI LIFESTYLE

The standard of life is high in Abu Dhabi, services are efficient, and convenience is a strong feature of the day-to-day. Lifestyle options are diverse and vibrant, as might be expected in a city with over 200 nationalities living side-by-side.

1



SAFETY

Abu Dhabi is a leader in world-rankings for lowest crime rate in cities. The city's safe and calm environment is a renowned feature, providing a haven for family life, the young, elderly, women and children.

2



TAX-FREE INCOME

Tax-free salaries, available for all inhabitants of the United Arab Emirates, makes it one of the best locations to build one's future. An attractive prospect for expats and compelling reason to relocate!.

3



ALL YEAR SUN

Abu Dhabi is sunny all year round. The city's average temperature hardly drops, and while the summer months are characterised by indoor and air-conditioned terrain, from September to May the comfortable, breezy weather allows for all manner of outdoor pursuits, from beach-bathing to dune-bashing, to exploring market souks.

4



LOW COST OF PETROL

Just a few years ago, fuel was cheaper than bottled water in the oil-rich UAE. While this may no longer be the case, it is still considerably less expensive than elsewhere in the world.

5



BOOMING REAL ESTATE

6 Abu Dhabi's real estate industry is thriving. Residents and visitors can easily rent or buy properties that fit their requirements and price range. Whether you choose the glittering, yacht-lined location of the Marina, the slick, sophisticated streets of Reem Island or the leafy, suburban areas like Bloom Gardens and Al Raha Beach, Abu Dhabi has it all.



TRAVEL

7 Abu Dhabi is the perfect 'hub' for travel, offering inexpensive and accessible adventures to much of Asia, Europe and Africa. Its favourable geographical location makes the city one of the best places in the world for tourism. Abu Dhabi has multiple daily direct flights to all major UK cities.



ARCHITECTURE

8 The Government of Abu Dhabi invest huge amounts of money to progress the city's economy, resulting in a breath-taking city- scape from the infamous Grand Mosque, to the Louvre Musuem.



FOOD, GLORIOUS FOOD

9 If you're an 'adventure' when it comes to food, you've come to the right place! Abu Dhabi features plenty of restaurants that serve local and international dishes: American, Chinese, Indian, Lebanese, Mediterranean, Vietnamese, Turkish and more – you name it! On the other hand, if you prefer to eat at home, most outlets offer take-out and delivery services.



NEVER A DULL MOMENT

10 Abu Dhabi is sometimes described as a 'playground for adults', and the range of experiences and opportunities available here lend creditability to the idea.







Brighton College Abu Dhabi is looking to appoint a Counsellor (Social and Emotional) to join us.

# About the role

## Counsellor (Social and Emotional)

The Counsellor position is central to supporting pupils and equipping staff and coaching parents to nurture and encourage an environment in which our pupils can express themselves, care for each other, build resilience and thrive. This is a demanding and varied role in which the Counsellor will need to have a genuine love of working with children, to share in their wonder and to inspire them to learn. They will need to have a genuine passion for Counselling and understand the social and emotional needs of pupils from 3 to 18 years of age.

The Counsellor is responsible for working with the members of the pastoral teams at Brighton College in partnership with the Senior Counsellor to provide a counselling service to pupils of the College. The service provides for individual and group casework through a confidential appointment system and drop-in service. They will need to be flexible with their schedule and able to manage change at short notice with a calmness under pressure. Above all else they will ensure that in all aspects of their work, the needs of the pupils are the main consideration.

### Reporting to

Senior Counsellor

### Hours

This is a part-time position consisting of 3 days per week spread out over 5 days. The candidate need to be flexible enough to go beyond this if particular cases require it.

### Duties and Responsibilities of Position

- To work within the current counselling service with pupils attending the College through individual appointments and group work.
- To provide support and guidance to the pastoral team, enabling them to better identify and support pupils with emotional health and well-being difficulties.
- To report to the Senior Counsellor and attend regular supervision.
- To engage with parents as and when appropriate.
- Signpost and refer pupils and their parents to external services.
- To promote the counselling service using a range of strategies including displays, leaflets, ICT, group talks, presentations and relevant teaching resources.
- To establish, maintain and monitor appropriate administrative systems and record keeping with regard to pupil referrals and provide regular reviews.
- To take part in appropriate professional development to develop the counselling service and encourage colleagues to do likewise across the three schools within the College.

- To ensure that the ADEK regulations concerning child protection and emotional well-being are adhered to.
- To carry out various other activities by the College such as providing CPD about counselling strategies as required.

### Knowledge and Skills

- Have thorough knowledge of child protection and counselling.
- Have an awareness of the UK standards and an understanding of how these are applied to the counselling role in Schools in Abu Dhabi.
- Excellent communication and listening skills.
- Be committed to the concept of inclusion education and to have high expectations of all pupils.
- Have the ability to maintain confidentiality appropriate to the setting.
- Have strong organisational skills and the ability to maintain appropriate records.
- Confident in the use of ICT for record keeping and communication.





# Person Specification

Brighton College Abu Dhabi is an exciting place to work, and it is our staff who will make our community such a vibrant and stimulating environment.

The success of Brighton College Abu Dhabi will be due to excellent and innovative staff. Above all, therefore, we are looking for individuals who foster a passion for high level customer service and who demonstrates an ability and genuine desire to develop a premium school.

## EXPERIENCE

Many staff joining our school have a proven track record in their previous roles.

More importantly, in the application process, we will look for candidates who demonstrate the ability to thrive within an environment that staff describe as both invigorating and refreshing. The ability to support the ambition, values and breadth of College life.

## PERSONAL ATTRIBUTES

- Essential qualities will include the ability to work collaboratively and to present to parents, pupils and colleagues a warm, engaging and approachable personality.
- Candidates must be authentically caring, sensitive, patient, tolerant, mature, non-judgmental and demonstrate a good sense of humour.
- It is essential that candidates can demonstrate strong English language proficiency and good skills in the use of information technology and working knowledge of social media.
- Experience of working with children of both genders aged 3-18 years
- A strong record of professional development
- Accreditation/Registration with BACP, UKCP or social work England as appropriate
- The successful candidate for this challenging and rewarding position will have at least 2 years' experience in social services field accompanied by records of employment.
- Master's degree in school counselling or a related subject +2 years of experience in school counselling
- Bachelor's degree in school counselling or a related subject +5 years of experience in school counselling
- Valid Department of Community Development (DCD) license as Counsellor is mandatory for the role .



# The application process

All applications must consist of the following completed documents (saved as PDF):

1. Letter of application (maximum one page) addressed to Mrs Nicola Madge, Senior Counsellor. Please state clearly in your letter your experience, together with details of your strengths and contributions. This should be attached to your electronic application.
2. Fully completed teacher application form (available on website)
3. CV (maximum 3 sides)

Further information can be requested from Mrs Nicola Madge, (Senior Counsellor) [counsellor@brightoncollege.ae](mailto:counsellor@brightoncollege.ae)

*Please note:*

Incomplete applications will not be considered, and Brighton College Abu Dhabi reserves the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that submit their applications as soon as possible.



## Remuneration

Brighton College Abu Dhabi offers a competitive remuneration package.

## Safeguarding and equal opportunities

Brighton Colleges Abu Dhabi is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Any offer of employment will be subject to the successful completion of pre-employment checks, including an enhanced police check, the receipt of satisfactory references, the College's pre-employment medical

questionnaire, relevant original ID documentation and examination certificates. Online searches may be done for prospective candidates as per our safer recruitment policy.

The College is committed to ensuring that recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective, and which promotes equality of opportunity.