

### Accommodation

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## Working for a Brighton College School

Brighton College schools are fantastic places to work. Brighton College is the leading co-educational school in the UK and was named 'UK School of the Decade' by The Sunday Times in November 2020.

Established in 1845, the College has grown exponentially since 2006 when Richard Cairns became Head Master. Since then we have moved from 147th in The Sunday Times results table, to 3rd - the best position ever achieved by a co-ed school. All Brighton College schools are renowned for their excellent academic results and innovative approaches, whilst placing kindness and community at the heart of their approach to education.



We take great pride in recruiting only the very best teachers to Brighton College. We know that outstanding teachers change lives. Teaching at all levels at Brighton is characterised by passion, academic rigour and innovation, with teachers taking an active rôle in designing and delivering our bespoke version of the English National Curriculum.



The Brighton College Family of Schools includes our three Prep Schools in the UK and five current international campuses, with our sixth site opening in Hanoi, Vietnam, in August 2023. In total, over 6,700 pupils are educated in Brighton College schools around the world. Working at a Brighton College school means having a base in one of seven exciting cosmopolitan cities - Brighton, Bangkok, Dubai, Al Ain, Abu Dhabi, Singapore and Hanoi.

This international network provides teachers and school leaders with the potential to make fruitful connections, and brings a range of opportunities for career progression and promotion. In addition, staff at Brighton schools frequently share best practice and benefit from CPD across the whole group.

Most importantly, Brighton College schools are happy places. Staff and pupils feel fulfilled, and our emphasis on kindness fosters a thriving intellectual, sporting and performing arts culture. We hope you will enjoy this opportunity to join a fantastic group of professionals working across our family of schools.







'School Trip of the Year' in the Independent School Parent awards.



Our approach to education is regularly celebrated. In addition to being named 'UK School of the Decade' by The Sunday Times, Brighton College have also been named 'School of the Year' twice by the same publication; The Week named them 'Most forward- thinking school' in 2017 and 2019, 'Best in the UK for STEM' in 2020, 'Best for Community Outreach' in 2021, and 'Best for a Global Outlook in Education' in 2022. Spears Education Index ranked Brighton College and Brighton College Abu Dhabi as two of the top 100 schools internationally in both 2021 and 2022, whilst Brighton College Bangkok won the International Schools Award 2022 for Diversity, Inclusivity and Justice. We've also been named 'Best British School in the UAÉ' by LUXLife Magazine and have been selected as a Finalist for

# BRIGHTON COLLEGE INTERNATIONAL SCHOOLS



# 94% GRADES 9-7 AT GCSE













**150+** CHARITIES AND PROJECTS SUPPORTED



### **30** subjects offered





25+ NUMBER OF COUNTRIES WHERE OLD BRIGHTONIANS ATTEND UNIVERSITY



**6,700+** pupils in our schools

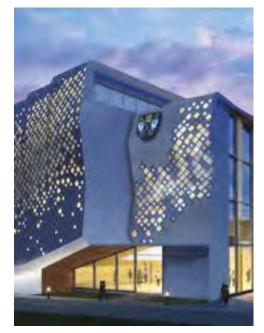


### 99% A\*-B GRADES AT A-LEVEL



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### ABU DHABI LIFESTYLE

The standard of life is high in Abu Dhabi, services are efficient, and convenience is a strong feature of the day-to-day.

Lifestyle options are diverse and vibrant, as might be expected in a city with over 200 nationalities living sideby-side.

### SAFETY

Abu Dhabi is a leader in world- rankings for lowest crime rate in cities. The city's safe and calm environment is a renowned feature, providing a haven for family life, the young, elderly, women and children.

### **TAX-FREE INCOME**

Tax-free salaries, available for all inhabitants of the United Arab Emirates, makes it one of the best locations to build one's future. An attractive prospect for expats and compelling reason to relocate!.

### **ALL YEAR SUN**

Abu Dhabi is sunny all year round. The city's average temperature hardly drops, and while the summer months are characterised by indoor and air- conditioned terrain, from September to May the comfortable, breezy weather allows for all manner of outdoor pursuits, from beach-bathing to dune-bashing, to exploring market souks. Just a few years ago, fuel was cheaper than bottled water in the oil-rich UAE. While this may no longer be the case, it is still considerably less expensive than elsewhere in the world.













### **BOOMING REAL ESTATE**

Abu Dhabi's real estate industry is thriving. Residents and visitors can easily rent or buy properties that fit their requirements and price range. Whether you choose the glittering, yacht-lined location of the Marina, the slick, sophisticated streets of Reem Island or the leafy, suburban areas like Bloom Gardens and Al Raha Beach, Abu Dhabi has it all.



### TRAVEL

Abu Dhabi is the perfect 'hub' for travel, offering inexpensive and accessible adventures to much of Asia, Europe and Africa. Its favourable geographical location makes the city one of the best places in the world for tourism. Abu Dhabi has multiple daily direct flights to all major UK cities.



### ARCHITECTURE

The Government of Abu Dhabi invest huge amounts of money to progress the city's economy, resulting in a breathtaking city- scape from the infamous Grand Mosque, to the Louvre Musuem



### FOOD, GLORIOUS FOOD

If you're an 'adventure' when it comes to food, you've come to the right place! Abu Dhabi features plenty of restaurants that serve local and international dishes: American, Chinese, Indian, Lebanese, Mediterranean, Vietnamese, Turkish and more – you name it! On the other hand, if you prefer to eat at home, most outlets offer take-out and delivery services.



### LOW COST OF PETROL





### NEVER A DULL MOMENT

Abu Dhabi is sometimes described as a 'playground for adults', and the range of experiences and opportunities available here lend creditability to the idea.



### About the Role

### Staff Accommodation Officer

Brighton College Abu Dhabi is seeking a dedicated and organized Staff Accommodation Officer to oversee the accommodation facilities for our valued staff members. The Staff Accommodation Officer will play a crucial role in ensuring our staff's safe, comfortable, and welcoming living environment, contributing to their well-being and job satisfaction. This position involves managing accommodation applications, room assignments, facility maintenance, and fostering a positive community atmosphere within the College's accommodation premises.

### **Accommodation Management**

- Receive and process staff accommodation applications.
- Allocate flats, taking into account individual preferences, needs, and availability.
- Prepare tawtheeq / tenancy contracts for the assigned accommodations for staff as required.
- Compile and prepare all paperwork relating to Accommodation management.
- Maintain accurate records of room assignments and occupancy.
- Prepare weekly and monthly reports.

### **Facility Maintenance**

- Coordinate and oversee routine maintenance and repairs of staff accommodation facilities.
- Ensure that all accommodation areas are clean, safe, and well-maintained.
- Report and address any maintenance issues promptly.

### **Community Engagement**

- Resolve conflicts or issues that may arise among residents, promoting a harmonious living environment.
- Provide support and guidance to staff residents as needed.

### **Compliance and Safety**

- Ensure that all staff accommodation facilities comply with health and safety regulations.
- Conduct regular safety inspections and follow up on necessary improvements.
- Implement and enforce accommodation policies and rules.

### **Budget Management**

- solutions.

### **Continuous Improvement**

- members.

### **Data Management**

Brighton College Abu Dhabi is looking to appoint a Staff Accommodation Officer.

### **Communication and Reporting**

• Maintain open and effective communication with staff members and relevant stakeholders.

• Ensure timely communication regarding utility bills to staff to avoid disruption of services.

• Prepare reports on occupancy, maintenance, and other accommodation-related matters.

• Assist in the development and management of the staff accommodation budget.

• Monitor expenses and make recommendations for cost-effective

• Continuously evaluate and improve staff accommodation services based on feedback and industry best practices.

• Seek opportunities to enhance the overall living experience for staff

• Maintain accurate and confidential records related to staff accommodations, including occupancy records, maintenance logs, and incident reports.

• Ensure compliance with data protection and privacy regulations.



## Person Specification

Brighton College Abu Dhabi is an exciting place to work, and it is our staff who make our community such a vibrant and stimulating environment.

The success of Brighton College Abu Dhabi will be due to excellent and innovative staff. Above all, therefore, we are looking for individuals who foster a passion for high level customer service and who demonstrates an ability and genuine desire to develop a premium school.

**PERSONAL ATTRIBUTES** Many staff joining our school have a proven track record in their previous roles.

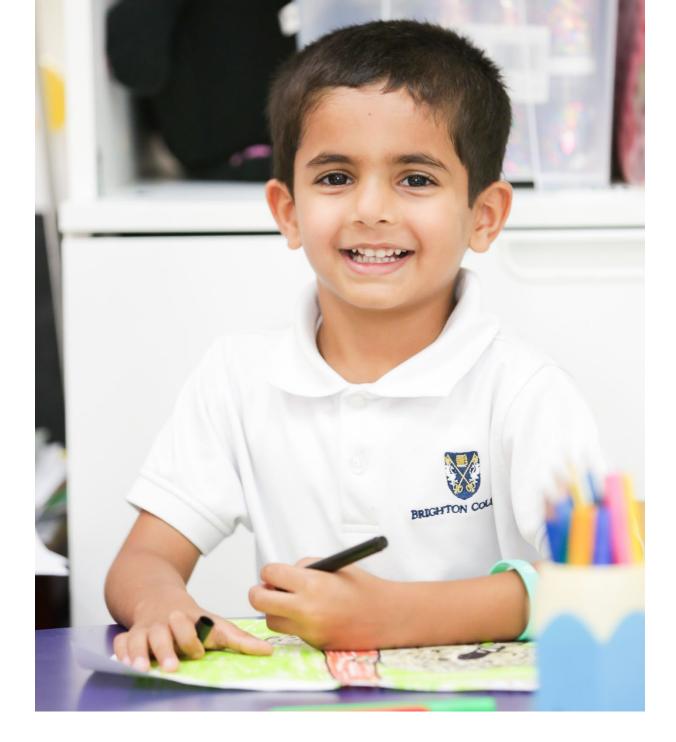
More importantly, in the application process, we will look for candidates who demonstrate the ability to thrive within an environment that staff describe as both invigorating and refreshing. The ability to support the ambition, values and breadth of College life.

### **QUALIFICATIONS AND EXPERIENCE**

- Bachelor's degree in hospitality management, business administration, or a related field.
- Previous experience in accommodation management or a similar role is preferred.
- Strong organizational and administrative skills.
- Excellent interpersonal and communication skills.
- Ability to handle conflict resolution and provide excellent customer service.
- Knowledge of health and safety regulations.
- Proficiency in Microsoft Office Suite.

# The Application Process

Interested candidates should submit an updated to hr@brightoncollege.ae.



Remuneration

Brighton College Abu Dhabi offers a competitive remuneration package which include an attractive tax-free salary.

### Safeguarding and equal opportunities

Brighton College Abu Dhabi is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Any offer of employment will be subject to the successful completion of pre-employment checks, including an enhanced police check, the receipt of satisfactory

Please note:

Incomplete applications will not be considered and Brighton College Abu Dhabi reserves the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that applicants submit their applications as soon as possible.

references, the College's pre-employment medical questionnaire, relevant original ID documentation and examination certificates. Online searches may be done for prospective candidates as per our safer recruitment policy.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective, and which promotes equality of opportunity.