

Join us:

Assistant Head (Phase Leader) Preparatory School

APPLICATION DEADLINE: 20th March 2024



Working for a Brighton College school

Brighton College schools are fantastic places to work. Brighton College is the leading co-educational school in the UK and was named 'UK School of the Decade' by *The Sunday Times* in November 2020.

Established in 1845, the College has grown exponentially since 2006 when Richard Cairns became Head Master. Since then we have moved from 147th in *The Sunday Times* results table, to 3rd – the best position ever achieved by a co-ed school. All Brighton College schools are renowned for their excellent academic results and innovative approaches, whilst placing kindness and community at the heart of their approach to education.



We take great pride in recruiting only the very best teachers to Brighton College. We know that outstanding teachers change lives. Teaching at all levels at Brighton is characterised by passion, academic rigour and innovation, with teachers taking an active role in designing and delivering our bespoke version of the English National Curriculum.



The Brighton College Family of Schools includes our three Prep Schools in the UK and five current international campuses, with our sixth site opening in Hanoi, Vietnam, in August 2023. In total, over 6,700 pupils are educated in Brighton College schools around the world. Working at a Brighton College school means having a base in one of seven exciting cosmopolitan cities - Brighton, Bangkok, Dubai, Al Ain, Abu Dhabi, Singapore and Hanoi.

This international network provides teachers and school leaders with the potential to make fruitful connections, and brings a range of opportunities for career progression and promotion. In addition, staff at Brighton schools frequently share best practice and benefit from CPD across the whole group.



Most importantly, Brighton College schools are happy places. Staff and pupils feel fulfilled, and our emphasis on kindness fosters a thriving intellectual, sporting and performing arts culture. We hope you will enjoy this opportunity to join a fantastic group of professionals working across our family of schools.



Our approach to education is regularly celebrated. In addition to being named 'UK School of the Decade' by *The Sunday Times*, Brighton College have also been named 'School of the Year' twice by the same publication; *The Week* named them 'Most forward- thinking school' in 2017 and 2019, 'Best in the UK for STEM' in 2020, 'Best for Community Outreach' in 2021, and 'Best for a Global Outlook in Education' in 2022. Spears Education Index ranked Brighton College and Brighton College Abu Dhabi as **two of the top 100 schools internationally** in both 2021 and 2022, whilst Brighton College Bangkok won the **International Schools Award 2022 for Diversity, Inclusivity and Justice**. We've also been named 'Best British School in the UAE' by LUXLife Magazine and have been selected as a Finalist for 'Pre-Prep School of the Year' in the Independent School Parent awards in 2022.

BRIGHTON COLLEGE
INTERNATIONAL SCHOOLS



94% GRADES 9-7 AT GCSE



800+
teaching
staff



99% A*-B GRADES AT A-LEVEL



30
subjects
offered



11
SCHOOLS IN THE BRIGHTON COLLEGE
FAMILY

150+ CHARITIES AND PROJECTS SUPPORTED



6,700+
pupils in our
schools



25+

NUMBER OF COUNTRIES WHERE
OLD BRIGHTONIANS ATTEND
UNIVERSITY

ABU DHABI LIFESTYLE

The standard of life is high in Abu Dhabi, services are efficient, and convenience is a strong feature of the day-to-day. Lifestyle options are diverse and vibrant, as might be expected in a city with over 200 nationalities living side-by-side.

1



SAFETY

Abu Dhabi is a leader in world-rankings for lowest crime rate in cities. The city's safe and calm environment is a renowned feature, providing a haven for family life, the young, elderly, women and children.

2



TAX-FREE INCOME

Tax-free salaries, available for all inhabitants of the United Arab Emirates, makes it one of the best locations to build one's future. An attractive prospect for expats and compelling reason to relocate!.

3



ALL YEAR SUN

Abu Dhabi is sunny all year round. The city's average temperature hardly drops, and while the summer months are characterised by indoor and air- conditioned terrain, from September to May the comfortable, breezy weather allows for all manner of outdoor pursuits, from beach-bathing to dune-bashing, to exploring market souks.

4



LOW COST OF PETROL

Just a few years ago, fuel was cheaper than bottled water in the oil-rich UAE. While this may no longer be the case, it is still considerably less expensive than elsewhere in the world.

5



BOOMING REAL ESTATE

6 Abu Dhabi's real estate industry is thriving. Residents and visitors can easily rent or buy properties that fit their requirements and price range. Whether you choose the glittering, yacht-lined location of the Marina, the slick, sophisticated streets of Reem Island or the leafy, suburban areas like Bloom Gardens and Al Raha Beach, Abu Dhabi has it all.



TRAVEL

7 Abu Dhabi is the perfect 'hub' for travel, offering inexpensive and accessible adventures to much of Asia, Europe and Africa. Its favourable geographical location makes the city one of the best places in the world for tourism. Abu Dhabi has multiple daily direct flights to all major UK cities.



ARCHITECTURE

8 The Government of Abu Dhabi invest huge amounts of money to progress the city's economy, resulting in a breath-taking city- scape from the infamous Grand Mosque, to the Louvre Musuem.



FOOD, GLORIOUS FOOD

9 If you're an 'adventure' when it comes to food, you've come to the right place! Abu Dhabi features plenty of restaurants that serve local and international dishes: American, Chinese, Indian, Lebanese, Mediterranean, Vietnamese, Turkish and more – you name it! On the other hand, if you prefer to eat at home, most outlets offer take-out and delivery services.



NEVER A DULL MOMENT

10 Abu Dhabi is sometimes described as a 'playground for adults', and the range of experiences and opportunities available here lend creditability to the idea.





Brighton College Abu Dhabi Prep School is looking to appoint an Assistant Head (Phase Leader) to start in August 2024.

About the role

Preparatory School

Assistant Head (Phase Leader)

Brighton College is a dynamic and exciting school looking for enthusiastic and passionate teachers and leaders. This is a unique opportunity to join an exceptional and hard-working team with the united goal of ensuring that every child reaches their potential both academically and socially, by pushing boundaries and broadening horizons.

The role of Prep Assistant Head (Phase Leader) for Brighton College Abu Dhabi requires an inspirational leader with vision, presence, and communication skills to build upon and further enhance academic excellence and outstanding pastoral care provision.

Responsibilities of Position

- To lead and manage two year groups as part of a Prep School phase.
- Candidates will be required to show a clear commitment to Brighton College's mission, values and educational philosophy.
- Support Phase team to achieve high expectations for Teaching and Learning outcomes
- Create a learning atmosphere for the Phase that demonstrates and delivers on innovative and up to date Teaching and Learning, devised from a knowledge base of research
- 50% Timetabled teaching commitment (non class based)
- Monitor and support the progress of academic performance for their Phase of the Prep School.

- Taking responsibility for embedding a culture of safeguarding across every area of the school, promoting a culture of "it could happen here".
- Coordinating an effective implementation of the curriculum.
- Lead on all areas relating to behaviour management in their Phase of the Prep School.
- Working with the Deputy Heads (Academic & Pastoral) and wider Prep SLT to ensure consistency and well-planned Prep School communication and learning outcomes.
- Managing the cross-phase liaison with the Senior School and Pre-Prep Leadership Team to ensure smooth transition arrangements for relevant Phases.
- Supporting and producing an annual update of all school policies and documentation in relation to the Prep School.
- Leading of Phase assemblies; prepare the termly schedule and those on assembly duties;
- Management of the Phase duty rota and allocation of staff across the playground and whole College areas – working closely with Deputy Head Pastoral
- Oversight of attendance data, leading, reporting and managing any response as necessary for Phase.
- Day-to-day management of Phase logistics and events (House and wider college) – working closely with Heads of Year and Deputies.
- Lead aspects of staff induction relating to Phase as well as supporting Teaching and Learning CPD for staff throughout the year.
- Contribute to the self-evaluation processes within the Preparatory School, including College and Prep school improvement and development plans.

Formal Qualifications and Experience

- UK Honours Degree (or equivalent)
- A distinguished record of teaching
- A strong record of relevant professional development
- Demonstrable positive impact in a leadership position
- IT competence. (ISams, Data tracking systems, CPOMS experience beneficial)
- At least 4 years of teaching experience
- High levels of emotional intelligence and cultural sensitivity and global perspective to relate well to people at all levels and from a diversity of backgrounds.
- First-class communication skills with a demonstrated ability to act as an effective and compelling ambassador for the College.
- An ability to demonstrate the confidence needed to deal with sensitive and challenging pupils, parental, and staff meetings.
- A demonstrable appetite for educational innovation and a broad knowledge of the rapidly changing sector internationally
- Proven ability to monitor and evaluate teams and individuals.

Professional Opportunity

At Brighton College, we are committed to developing and supporting staff to grow as professionals. This is achieved through our CPD, coaching and mentoring programme. Opportunities for leadership and growth are available throughout the College.



Person Specification

Brighton College Abu Dhabi is an exciting place to work, and it is our staff who will make our community such a vibrant and stimulating environment.

The success of Brighton College Abu Dhabi will be due to excellent and innovative staff. Above all, therefore, we are looking for individuals who foster a passion for high level customer service and who demonstrate an ability and genuine desire to develop a premium school.

EXPERIENCE

A proven track record of highly successful school leadership experience, and an understanding, not necessarily through direct experience of the challenges faced by a modern-day international school in an urban context.

Proven experience of leading, developing and motivating high-calibre, diverse teams with a strong commitment to the continued professional development of all colleagues.

Strong academic and intellectual credentials to command the respect of staff, pupils, parents, and the wider community.

PERSONAL ATTRIBUTES

A highly visible leader with charisma, energy, and ambition to inspire and motivate the different constituencies which make up the College community.

An empathetic relationship-builder with a sophisticated understanding of how to work effectively with multiple stakeholders, build strong teams, delegate effectively and bring out the best in colleagues.

To be highly organised and efficient.

Sensitivity towards different cultures.

Demonstrate sound judgement, high levels of self-awareness, resilience and stamina, and a strong sense of personal and professional integrity.

A genuine commitment to Brighton College values, ethos, and educational philosophy.

The application process

All applications must consist of the following completed documents (saved as PDF):

1. Letter of application (PDF) (maximum two pages) addressed to Head of Prep School
2. Fully completed teacher application form (PDF) (available on website and downloadable from the TES)

Further information can be requested from the PA to Head of Prep School PrepPA@Brightoncollege.ae

Please note:

Incomplete applications will not be considered and Brighton College Abu Dhabi reserves the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that submit their applications as soon as possible.



Remuneration

Brighton College Abu Dhabi offers a competitive remuneration package which includes an attractive tax-free salary and:

- Company-provided accommodation
- School fee remission
- Private medical insurance for the post holder and his/her dependents.

All of the above in-line with specific school policies.

Safeguarding and equal opportunities

All Brighton Colleges Abu Dhabi is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to the successful completion of pre-employment checks, including an enhanced police

check, the receipt of satisfactory references, the College's pre-employment medical questionnaire, relevant original ID documentation and examination certificates.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective, and which promotes equality of opportunity.