



Job Advert Inclusion Teaching and Learning Assistant

Date of advert: April 2022





Brighton College Abu Dhabi wishes to recruit an Inclusion Teaching and Learning Assistant

An outline of the role

To support pupils across the College with additional EAL and SEND learning needs, promoting their access to the curriculum and enabling them to make progress in line with their ability. The knowledge and awareness of inclusive approaches to education is fundamental, as is an understanding of a range of Special Educational Needs and how to engage learners for whom English is an Additional Language (EAL).



Inclusion TLAs are responsible for working collaboratively and communicating effectively with department members and Class or Subject teachers to ensure the needs of the pupils are met. The successful candidate will have a good understanding of how to support learning and also how to relate to pupils of all ages to engage them in their learning. All TLAs are responsible for sharing good practice and for taking the initiative to maintain their continuing professional development through further training.

The College

Brighton College Abu Dhabi is a leading Independent-style British International School in the United Arab Emirates. With a prime location on Abu Dhabi Island and a purpose built state of the art campus, which is nearing its seventh anniversary, the school is heavily over-subscribed across many year groups. It is a vibrant, busy and fulfilling place to work, but one where every staff member is expected to 'give their all'. The school is a high achieving British Curriculum school from FS1 to year 13. Outstanding teaching ensures we deliver a rich and varied curriculum in an inspiring, innovative and memorable way.

Personal Skills

- Ability to show initiative when supporting pupils in class
- Have excellent verbal and written communication skills
- Develop positive, supportive relationships with pupils and teachers
- Promote pupil achievement through the use of differentiated strategies to support learning
- Have an understanding of a range of Special Educational Needs and Disabilities
- Understand and demonstrate the ability to engage learners of other languages
- Be computer literate and competent in a range of Microsoft and web-based programs
- Flexible and adaptable to the varied demands of working in a premier school
- Proactive in all aspects of College life through participation and support
- Reliable and respectful at all times
- Able to present a professional image in line with the high expectations of Brighton College
- Maintain the highest degree of discretion and confidentiality



Duties and Responsibilities

- To be an ambassador of the College at all times, in school and the United Arab Emirates
- To work under the direction of the Director of Inclusion and in collaboration with Class or Subject teachers
- To report back on pupil progress
- To collect evidence of pupil progress and track performance
- To prepare differentiated resources to support learning
- To work closely with individual or small groups of pupils as directed by the Director of Inclusion
- To develop knowledge and awareness of SEN and EAL through continual professional development
- To ensure the working environment engages pupils and is conducive to learning
- To contribute to departmental initiatives
- To perform duties in accordance with school policy

Formal Qualifications/Experience

The applicant's qualifications and experience should meet the minimum requirements for both Brighton College and ADEK and preferably be at A Level equivalent or higher.

Candidates must have a two year diploma in education/special education or a high school diploma with training in the field of special education.

A least two years' experience in supporting children with additional needs in a school setting is required.

Candidates should be willing to work across schools within the College and have an understanding of a range of curriculum subject areas.

Safeguarding

Brighton College is committed to safeguarding and promoting the welfare of our pupils and expect all employees to share this commitment. All applications should read the College's child protection policy, which is available on our website, and are required to declare any information as requested on the application form. Enhanced disclosure with the Disclosure and Barring Service (DBS) in the UK and a local police certificate will be requested for the successful candidate.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken has not been identified.

Interested applicants should send a C.V and covering letter of 1 side of A4 to Louise Croker at lcroker@brightoncollege.ae