



BRIGHTON COLLEGE
ABU DHABI

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Director of Sport (Whole College)



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Brighton College Abu Dhabi seeks to appoint an outstanding applicant as Director of Sport.

Brighton College Abu Dhabi, a sister school of Brighton College UK, is a leading Independent-style British International School located in the United Arab Emirates. Founded in 2011 at a prime location on Abu Dhabi Island on a purpose-built, state-of-the-art campus, the College is heavily over-subscribed and was rated outstanding in all six categories at the most recent ADEK inspection (2018). The full report is available on the website.



The school is a member of COBIS and BSME and the Head Master is an international member of HMC.

Brighton College Abu Dhabi benefits from a strong partnership with Brighton College, the UK's top co-educational independent school, and with Brighton College Al Ain, Brighton College Dubai, Brighton College Bangkok and as of this year, Brighton College Singapore. The Brighton family of schools currently educates more than 5,000 pupils.

A key component of Brighton's internationalism is the importance it places upon ensuring that its sister schools are authentically interpreting its values and ethos. Each school combines academic excellence with a wealth of co-curricular opportunities, all underpinned by a deep commitment to the individual needs and enthusiasms of every child. All pupils in the Brighton family of schools are valued for their own sake and encouraged to develop their talents to the full, in a community where there are no stereotypes and every achievement, however small, is noticed.

Brighton's success is built upon recruiting genuinely inspirational teachers who can enthuse about their subject and will maintain an exciting and vibrant intellectual environment in which children are able to explore their interests, develop their existing talents and acquire new ones.

This is a unique opportunity to join an exceptional and hardworking team with the united goal of ensuring that every child reaches their potential both academically and socially, by pushing boundaries and broadening horizons. Our positioning as one of the leading academic schools in the Middle East, is testament to the dedication and hard work of our Common Room.

Packages are amongst the best globally with an excellent basic salary and comprehensive benefits. We also offer exceptional levels of financial support for Continuing Professional Development.

The Physical Education Department

Members of the PE department are passionate about the delivery of the curriculum from FS2 to Year 13. Through the use of pioneering teaching and coaching methods, teachers bring physical education and sport to life for all of our pupils. As a cohesive team, the department actively reviews and reflects to maintain outstanding teaching and learning. The teachers encourage pupils to focus on individual progress within the curriculum by ensuring teaching is stimulating, varied and creative. The programme offered in PE is firmly based on inclusion and aims to incorporate the notion of fair play throughout. In addition, we strongly believe that competitive sport is an essential component and pupils of all abilities have an opportunity to take part in a wide variety of sports, including regular residential sports trips.



The College has a large PE centre including a dedicated GCSE and A-Level teaching area; a large sports hall; a modern 25m outdoor pool; a dance studio; a well-equipped fitness suite with both fixed and free weight training areas, as well as cardio-vascular equipment. The outdoor facilities provide an all-weather, artificial football pitch, rugby pitch, cricket pitch and running track. The College also uses natural pitches at Zayed Sports City and Zayed Cricket Stadium, both located less than a 10-minute bus drive away.

PERSON SPECIFICATION

The Head Master seeks to appoint an outstanding applicant as Director of Sport who will report to the Deputy Head Master. The successful candidate will have overall strategic responsibility for Physical Education and Sport across the college. S/he should be an adaptable and innovative leader; a good motivator, communicator and administrator, and capable of managing key aspects of an expanding and high-profile British-International school. S/he should be able to provide professional leadership and guidance for academic and pastoral matters to enable the effective development of the Physical Education and Sporting aspects of the College as it expands in size.

Qualifications and Experience

- A good UK Honours Degree (or equivalent)
- A certified teaching qualification
- A distinguished record of teaching A-level and middle/senior management experience
- A strong record of professional development
- Proven Leadership experience
- A strong understanding of all aspects of school sport
- At least six years' teaching experience

RESPONSIBILITIES OF POSITION

Personal Skills

- Enthusiastic and passionate about education with a sound understanding of school sport
- Flexible and adaptable to the varied demands of working in a premier school
- Proactive in all aspects of College life through participation and support
- Able to develop and foster teamwork
- Exceptional organiser and administrator with the ability to delegate and empower colleagues
- Able to think strategically, bearing in mind the complete picture, both academic and financial
- Creative and innovative with an eye for detail and a determination to see tasks through from beginning to end
- Talented communicator both orally and in writing



- Able to work successfully under pressure
- Supportive and able to give guidance and leadership to the Physical Education teaching staff whilst monitoring and evaluating teams and individuals
- Reliable and respectful always
- A positive attitude towards participation with CPD and the College's appraisal process
- Able to present a professional image in line with the high expectations of Brighton College
- Confident and competent user of IT in the classroom and for administrative purposes

Duties and Responsibilities

- To be an ambassador of the College at all times, in school and within the UAE
- To lead by example in all areas of school life and to be a powerful role model for colleagues, as an outstanding practitioner
- To teach a timetable commensurate with the position, carry out duties as required and to actively support the Sport CCA Programme
- To meet all additional teaching and pastoral responsibilities, as outlined in the standard Teacher's job description
- To carry out reasonable professional requests made by the Head Master or Head of School

Leadership Responsibilities

- To create and develop a positive team atmosphere
- Promote the College through Physical Education and Sport working closely with the college's marketing department
- Adopt overall responsibility for the high-quality of teaching and learning within Physical Education, including academic PE at GCSE and A Level
- Ensure involvement in competitive sport meets the strategic aims of the department
- Work with the Heads of Senior and Prep PE to ensure adequate staffing and effective running of all curriculum matters
- To line manage the Senior and Prep School PE Heads of Department

Educational Administration

- Oversee the Sporting CCA Programme, ensuring that the programme forms part of a strategic pathway providing excellence and sport for all at all levels in the College
- Ensure that all sporting facilities and equipment conform to a high level of Health and Safety scrutiny through excellent organisational and maintenance procedures
- Oversee the celebration of sporting success in the College through annual Sports Awards
- Ensure that the Departmental Handbook, Policies, Normal Operating Procedures and Risk Assessments are followed by all staff members with regular monitoring in place



- Prioritise areas of Physical Education and Sport that need financial support, managing the budget accordingly
- Liaise with the member of staff responsible for the hiring of the sports facilities
- Ensure that the administration system of school fixtures and results is in place and kept up to date
- Ensure all major sporting events are put into the whole College calendar within the expected deadline to avoid clashes with other school events
- Ensure that the Head Master and other members of the College Leadership Team have regular information on all school sports activities
- Provide oversight of the organisation of Inter-House Sports Competitions each term
- Create a highly effective facilities timetable maximising access for all parts of the school
- Arrange cover for teachers as required to minimise disruption where possible
- Work with external providers to add value to the current level of provision within the Sports CCA Programme
- Work with the bus company regarding offsite transport requirements
- Ensure the school's communication methods including social media are used to promote the opportunities available

REMUNERATION

- An attractive salary
- College provided accommodation
- School fee remission
- Private medical insurance for the post holder and his/her dependants

All of the above in line with specific school policies

APPLICATIONS

Deadline for applications is Thursday, 18th March 2021

All applications must consist of the following completed documents:

1. Letter of application (maximum one and a half sides of Garamond 12) addressed to Mr Simon Corns, Head Master of Brighton College Abu Dhabi
2. Completed teacher application form (available on website)
3. CV (maximum 4 sides)

NOTE: We reserve the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their applications as soon as possible.



SAFEGUARDING

Brighton College is committed to safeguarding and promoting the welfare of our pupils and expect all employees to share this commitment. All applications should read the College's child protection policy, which is available on our website, and are required to declare any information as requested on the application form. Enhanced disclosure with the Disclosure and Barring Service (DBS) in the UK or an ACRO Check and a local police certificate will be requested for the successful candidate.