



BRIGHTON COLLEGE
ABU DHABI

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Job Advert PREP SCHOOL TEACHER

November 2022



Leading
Independent
Schools



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Brighton College Abu Dhabi wishes to recruit an outstanding Prep School Teacher.

Brighton College Abu Dhabi, a sister school of Brighton College UK is a leading Independent-style British International School located in the United Arab Emirates. Founded in 2011 at a prime location on Abu Dhabi Island on a purpose-built, state-of-the-art campus, the College is heavily over-subscribed and was rated outstanding in all six categories at the most recent ADEK inspection (2018). The full report is available on the website.



The school is a member of IAPS, COBIS and BSME and the Head Mistress is an international member of HMC.

Brighton College Abu Dhabi benefits from a strong partnership with Brighton College, the UK's top co-educational independent school, and with Brighton College Al Ain, Brighton College Dubai, Brighton College Bangkok and as of this year, Brighton College Singapore. The Brighton family of schools currently educates more than 5,000 pupils.

A key component of Brighton's internationalism is the importance it places upon ensuring that its sister schools are authentically interpreting its values and ethos. Each school combines academic excellence with a wealth of co-curricular opportunities, all underpinned by a deep commitment to the individual needs and enthusiasms of every child. All pupils in the Brighton family of schools are valued for their own sake and encouraged to develop their talents to the full, in a community where there are no stereotypes and every achievement, however small, is noticed.

Brighton's success is built upon recruiting genuinely inspirational teachers who can enthuse about their subject and will maintain an exciting and vibrant intellectual environment in which children are able to explore their interests, develop their existing talents and acquire new ones.

This is a unique opportunity to join an exceptional and hardworking team with the united goal of ensuring that every child reaches their potential both academically and socially, by pushing boundaries and broadening horizons. Our positioning as one of the leading academic schools in the Middle East, is testament to the dedication and hard work of our Common Room.

Packages are amongst the best globally with an excellent basic salary and comprehensive benefits. We also offer exceptional levels of financial support for Continuing Professional Development.

The position of **Prep School Teacher** is central to the education of children in the Prep School. This is a demanding and varied role where you need to have a genuine love of working with children and a strong desire and commitment to ignite their curiosity and inspire them to greatness.



Are you able to demonstrate a clear passion for teaching and learning and high levels of professionalism in all that you do? Are you a pro-active team player - positive, flexible and calm under pressure when working in a busy school environment? Do you ensure that the needs of the children are always your main consideration? If so, we would love to hear from you!

PERSON SPECIFICATION

- Essential qualities will include the ability to work collaboratively and to present to parents, pupils and colleagues a warm, engaging and approachable personality
- The successful candidate will have a Bachelor of Education or a degree in another related field with an educational qualification for a specific stage. Qualifications must be from a recognised academic institution.
- A distinguished record of teaching
- A strong record of professional development
- The successful candidate for this challenging and rewarding position will have at least 2 years' teaching experience in a British Curriculum School

JOB DESCRIPTION

Responsible for: The position of Prep School Class Teacher is central to the education of children in Upper Primary (Key Stage 2) in the Prep School. This is a demanding and varied role where you need to have a genuine love of working with children and a strong desire and commitment to ignite their curiosity and inspire them to greatness.

Consulting with: All staff

Reporting to: Head of Year

RESPONSIBILITIES OF POSITION

- To be an ambassador of the College at all times, in school and the United Arab Emirates
- To teach a maximum of an 80% teaching timetable, carry out duties, cover for absent colleagues and actively support the Co-Curricular Programme leading a minimum of two activities per week

Teaching and Learning

- To teach creative, engaging and outstanding lessons, according to the educational needs and interests of all the children in your care
- To encourage each pupil to reach their academic potential through enthusiastic and personalised teaching, with challenge and depth, rigorous record keeping and follow up
- To be aware of and comply with all the College academic policies
- To develop and share planning and resources
- To assist with covering colleagues as required



- To attend all meetings and INSET as required
- To prepare, invigilate and assess internal and external tests and examinations

Pastoral

- To work within a Year group and House team as a Class Teacher
- To show an active interest in each child's personal and domestic circumstances and to foster the personal and social developments of each pupil in your care
- To actively promote the social, moral and cultural ethos of the College community
- To create an atmosphere of support by being aware of, and fully complying with, all the College pastoral policies
- To be familiar with all the College's policies on Health and Safety and be proactive in ensuring the safety of all members of the College community at all times
- To promote exemplary behaviour and a responsible attitude amongst all pupils at all times

Professional Responsibilities

- To promote pride in the College among the pupil body through high standards of dress, behaviour and commitment
- To ensure that all communication is acted upon appropriately and in a timely manner
- To attend Parents' Evenings, Assemblies, Productions, Sporting, Special Events and Trips as required
- To be responsible for all College resources particularly those in your care
- To contribute to the College website, social media and publications as necessary
- To contribute to the College's Self Evaluation and Development Plan
- To foster a close partnership with parents, initiating contact in appropriate circumstances and ensuring effective record keeping of these communications
- To carry out any reasonable professional request made by the Head Mistress, Head of Prep School, or member of the SLT

Professional Opportunity

At Brighton College we are committed to developing and supporting staff to grow as professionals. This is achieved through our CPD, coaching and mentoring programme. Opportunities for leadership and growth are available throughout the College.



Start Date: Jan 2023

REMUNERATION

- Company-provided accommodation
- School fee remission
- Private medical insurance for the post holder and his/her dependants

All of the above in-line with specific school policies

APPLICATIONS

Closing Date: Applications must be submitted by 17th November 2022

Interviews to be held week commencing: 21st November 2022

Preferred submission for application is through the TES ONLINE portal.

All applications **must** consist of the following completed documents (saved as PDF) to be considered.

1. Letter of application (maximum one page) addressed to Mr Cummings, Head of Prep School (PDF)
2. Fully Completed teacher application form (available on website, saved as PDF)
3. CV (maximum 3 sides) (PDF)

Further information can be requested from Ms Annie Tindall, (PA to Head of Prep School)
PrepPA@Brightoncollege.ae

NOTE: We reserve the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their applications as soon as possible.