

## Working for a Brighton College school

Brighton College schools are fantastic places to work. Brighton College is the leading co-educational school in the UK and was named 'UK School of the Decade' by *The Sunday Times* in November 2020.

Established in 1845, the College has grown exponentially since 2006 when Richard Cairns became Head Master. Since then we have moved from 147th in *The Sunday Times* results table, to 3rd – the best position ever achieved by a co-ed school. All Brighton College schools are renowned for their excellent academic results and innovative approaches, whilst placing kindness and community at the heart of their approach to education.



We take great pride in recruiting only the very best teachers to Brighton College. We know that outstanding teachers change lives. Teaching at all levels at Brighton is characterised by passion, academic rigour and innovation, with teachers taking an active rôle in designing and delivering our bespoke version of the English National Curriculum.





The Brighton College Family of Schools includes our three Prep Schools in the UK and five current international campuses, with our sixth site opening in Hanoi, Vietnam, in August 2023. In total, over 6,700 pupils are educated in Brighton College schools around the world. Working at a Brighton College school means having a base in one of seven exciting cosmopolitan cities - Brighton, Bangkok, Dubai, Al Ain, Abu Dhabi, Singapore and Hanoi.

This international network provides teachers and school leaders with the potential to make fruitful connections, and brings a range of opportunities for career progression and promotion. In addition, staff at Brighton schools frequently share best practice and benefit from CPD across the whole group.



Most importantly, Brighton College schools are happy places. Staff and pupils feel fulfilled, and our emphasis on kindness fosters a thriving intellectual, sporting and performing arts culture. We hope you will enjoy this opportunity to join a fantastic group of professionals working across our family of schools.





Our approach to education is regularly celebrated. In addition to being named 'UK School of the Decade' by *The Sunday Times*, Brighton College have also been named 'School of the Year' twice by the same publication; *The Week* named them 'Most forward-thinking school' in 2017 and 2019, 'Best in the UK for STEM' in 2020, 'Best for Community Outreach' in 2021, and 'Best for a Global Outlook in Education' in 2022. Spears Education Index ranked Brighton College and Brighton College Abu Dhabi as two of the top 100 schools internationally in both 2021 and 2022, whilst Brighton College Bangkok won the International Schools Award 2022 for Diversity, Inclusivity and Justice. We've also been named 'Best British School in the UAE' by LUXLife Magazine and have been selected as a Finalist for 'Pre-Prep School of the Year' in the Independent School Parent awards in 2022.







800+ teaching staff







SCHOOLS FAMILY





NUMBER OF COUNTRIES WHERE OLD BRIGHTONIANS ATTEND UNIVERSITY



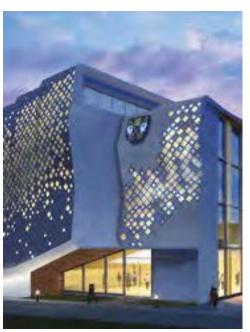
6,700+ pupils in our schools



subjects

offered

IN THE BRIGHTON COLLEGE



### ABU DHABI LIFESTYLE

The standard of life is high in Abu Dhabi, services are efficient, and convenience is a strong feature of the day-to-day. Lifestyle options are diverse and vibrant, as might be expected in a city with over 200 nationalities living side- by-side.

### **SAFETY**

Abu Dhabi is a leader in world-rankings for lowest crime rate in cities. The city's safe and calm environment is a renowned feature, providing a haven for family life, the young, elderly, women and children.

### TAX-FREE INCOME

Tax-free salaries, available for all inhabitants of the United Arab Emirates, makes it one of the best locations to build one's future. An attractive prospect for expats and compelling reason to relocate!.

### **ALL YEAR SUN**

Abu Dhabi is sunny all year round. The city's average temperature hardly drops, and while the summer months are characterised by indoor and air-conditioned terrain, from September to May the comfortable, breezy weather allows for all manner of outdoor pursuits, from beachbathing to dune-bashing, to exploring market souks.

### LOW COST OF PETROL

Just a few years ago, fuel was cheaper than bottled water in the oil-rich UAE. While this may no longer be the case, it is still considerably less expensive than elsewhere in the world.

1

2

4

5













### **BOOMING REAL ESTATE**

Abu Dhabi's real estate industry is thriving. Residents and visitors can easily rent or buy properties that fit their requirements and price range. Whether you choose the glittering, yacht-lined location of the Marina, the slick, sophisticated streets of Reem Island or the leafy, suburban areas like Bloom Gardens and Al Raha Beach, Abu Dhabi has it all.



### **TRAVEL**

Abu Dhabi is the perfect 'hub' for travel, offering inexpensive and accessible adventures to much of Asia, Europe and Africa. Its favourable geographical location makes the city one of the best places in the world for tourism. Abu Dhabi has multiple daily direct flights to all major UK cities.



### **ARCHITECTURE**

The Government of Abu Dhabi invest huge amounts of money to progress the city's economy, resulting in a breath-taking city- scape from the infamous Grand Mosque, to the Louvre Musuem.



### FOOD, GLORIOUS FOOD

If you're an 'adventure' when it comes to food, you've come to the right place! Abu Dhabi features plenty of restaurants that serve local and international dishes: American, Chinese, Indian, Lebanese, Mediterranean, Vietnamese, Turkish and more – you name it! On the other hand, if you prefer to eat at home, most outlets offer take-out and delivery services.



### NEVER A DULL MOMENT

Abu Dhabi is sometimes described as a 'playground for adults', and the range of experiences and opportunities available here lend creditability to the idea.



Brighton College Abu Dhabi is looking to appoint an Islamic Teacher.

# About the role

**Islamic Teacher** 

The successful candidate will be an enthusiast for Arabic with a good Arabic degree from a leading university. He or she should also have experience of teaching Arabic to both GCSE and A-level, also native and nonnative for the senior school, and have a proven track record of excellent exam results and first rate classroom teaching practice. The successful applicant will show a desire to influence and develop their colleagues within the Arabic Department and to hold the highest standards in terms of organisational and pedagogical skills. A willingness to contribute to the rich extra-curricular life of a busy school is always advantageous.

### **Responsibilities of Position**

- Teach Islamic Studies: Deliver engaging and comprehensive lessons on Islamic studies, including the Quran, Hadith, Islamic history, and ethics, tailored to students of various age groups and abilities.
- Curriculum Development: Develop and implement a dynamic curriculum that aligns with the college's educational standards and objectives, fostering an environment of intellectual curiosity and spiritual growth.
- Student Guidance: Provide mentorship and guidance to students, nurturing their understanding of Islamic values, promoting moral development, and fostering a sense of respect and tolerance among diverse cultures and beliefs.

- Classroom Management: Create a positive and inclusive classroom environment that promotes active learning, encourages student participation, and maintains discipline and mutual respect among students.
- Assessment and Feedback: Conduct regular assessments and evaluations to monitor student progress, providing constructive feedback to enhance their understanding and application of Islamic teachings.



### Person Specification

Brighton College Abu Dhabi is an exciting place to work, and it is our staff who will make our community such a vibrant and stimulating environment.

The success of Brighton College Abu Dhabi will be due to excellent and innovative staff. Above all, therefore, we are looking for individuals who foster a passion for high level customer service and who demonstrates an ability and genuine desire to develop a premium school.

### **EXPERIENCE**

Many staff joining our school have a proven track record in their previous roles.

More importantly, in the application process, we will look for candidates who demonstrate the ability to thrive within an environment that staff describe as both invigorating and refreshing. The ability to support the ambition, values and breadth of College life.

### **PERSONAL ATTRIBUTES**

Successful candidates will be self reliant, resilient and adaptable.

Bachelor's degree in Islamic Studies, Islamic Education, or a related field and should be a full-time course, not online.

Profound knowledge of Islamic teachings, including the Quran, Hadith, and Islamic history.

Previous teaching experience, preferably in an international School.

Strong communication and interpersonal skills to engage with pupils, colleagues, and parents effectively.

Passion for education, with the ability to inspire and motivate pupils.

Cultural sensitivity and an understanding of the values and traditions of the UAE.

Proficiency in Arabic (English language skills are a plus).

# The application process

All applications must consist of the following completed documents (saved as PDF):

- 1. Letter of application (maximum one page) addressed to Ms Sanaá Shában, Head of Department.
- 2. Fully completed teacher application form (available on website)
- 3. CV (maximum 3 sides)

Further information can be requested from Ms Sana'a Sha'ban, (Head of Department) sshaban@brightoncollege.ae

### Please note:

Incomplete applications will not be considered and Brighton College Abu Dhabi reserves the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their applications as soon as possible.



### Remuneration

Brighton College Abu Dhabi offers a competitive remuneration package which include an attractive tax-free salary and:

- Company-provided accommodation
- School fee remission
- Private medical insurance for the post holder and his/her dependants.

All of the above in-line with specific school policies.

### Safeguarding and equal opportunities

All Brighton Colleges Abu
Dhabi is committed to
safeguarding and promoting
the welfare of children and
young people and expect all
staff and volunteers to share
this commitment. Any offer of
employment will be subject to
the successful completion of
pre-employment checks,
including an enhanced police

check, the receipt of satisfactory references, the College's pre-employment medical questionnaire, relevant original ID documentation and examination certificates.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective, and which promotes equality of opportunity.