

## Working for a Brighton College school

Brighton College schools are fantastic places to work. Brighton College is the leading co-educational school in the UK and was named 'UK School of the Decade' by

#### The Sunday Times in November 2020.

Established in 1845, the College has grown exponentially since 2006 when Richard Cairns became Head Master. Since then we have moved from 147th in The Sunday Times results table, to 3rd – the best position ever achieved by a co-ed school. All Brighton College schools are renowned for their excellent academic results and innovative approaches, whilst placing kindness and community at the heart of their approach to education.



We take great pride in recruiting only the very best teachers to Brighton College. We know that outstanding teachers change lives. Teaching at all levels at Brighton is characterised by passion, academic rigour and innovation, with teachers taking an active rôle in designing and delivering our bespoke version of the English National Curriculum.



The Brighton College Family of Schools includes our three Prep Schools in the UK and five current international campuses, with our sixth site opening in Hanoi, Vietnam, in August 2023. In total, over 6,700 pupils are educated in Brighton College schools around the world. Working at a Brighton College school means having a base in one of seven exciting cosmopolitan cities - Brighton, Bangkok, Dubai, Al Ain, Abu Dhabi, Singapore and Hanoi.

This international network provides teachers and school leaders with the potential to make fruitful connections, and brings a range of opportunities for career progression and promotion. In addition, staff at Brighton schools frequently share best practice and benefit from CPD across the whole group.



College schools are happy places. Staff and pupils feel fulfilled, and our emphasis on kindness fosters a thriving intellectual, sporting and performing arts culture. We hope you will enjoy this opportunity to join a fantastic group of professionals working across our family of schools.



School Parent awards in 2022.





Our approach to education is regularly celebrated. In addition to being named 'UK School of the Decade' by The Sunday Times, Brighton College have also been named 'School of the Year' twice by the same publication; The Week named them 'Most forward- thinking school' in 2017 and 2019, 'Best in the UK for STEM' in 2020, 'Best for Community Outreach' in 2021, and 'Best for a **Global Outlook in Education'** in 2022. Spears Education Index ranked Brighton College and Brighton College Abu Dhabi as **two of the top 100 schools internationally** in both 2021 and 2022, whilst Brighton College Bangkok won the International Schools Award 2022 for Diversity, Inclusivity and Justice. We've also been named 'Best British School in the UAE' by LUXLife Magazine and have been selected as a Finalist for 'Pre-Prep School of the Year' in the Independent

# BRIGHTON COLLEGE



94% GRADES 9-7 AT GCSE

16



#### 800+ teaching staff







subjects offered









25+

NUMBER OF COUNTRIES WHERE OLD BRIGHTONIANS ATTEND UNIVERSITY



**6,700+** pupils in our schools

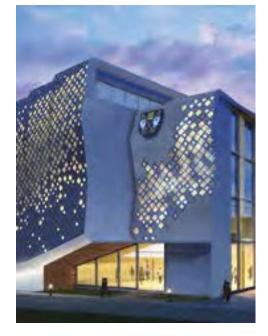


#### 99% A\*-B GRADES AT A-LEVEL



# SCHOOLS FAMILY IN THE BRIGHTON COLLEGE





#### ABU DHABI LIFESTYLE

#### The standard of life is high in Abu Dhabi, services are efficient, and convenience is a strong feature of the day-to-day. Lifestyle options are diverse and vibrant, as might be expected in a city with over 200 nationalities living side-by-side.

#### SAFETY

Abu Dhabi is a leader in worldrankings for lowest crime rate in cities. The city's safe and calm environment is a renowned feature, providing a haven for family life, the young, elderly, women and children.

#### TAX-FREE INCOME

Tax-free salaries, available for all inhabitants of the United Arab Emirates, makes it one of the best locations to build one's future. An attractive prospect for expats and compelling reason to relocate!.

#### ALL YEAR SUN

Abu Dhabi is sunny all year round. The city's average temperature hardly drops, and while the summer months are characterised by indoor and air- conditioned terrain, from September to May the comfortable, breezy weather allows for all manner of outdoor pursuits, from beachbathing to dune-bashing, to exploring market souks.

#### LOW COST OF PETROL

Just a few years ago, fuel was cheaper than bottled water in the oil-rich UAE. While this may no longer be the case, it is still considerably less expensive than elsewhere in the world.













#### **BOOMING REAL ESTATE**

Abu Dhabi's real estate industry is thriving. Residents and visitors can easily rent or buy properties that fit their requirements and price range. Whether you choose the glittering, yacht-lined location of the Marina, the slick, sophisticated streets of Reem Island or the leafy, suburban areas like Bloom Gardens and Al Raha Beach, Abu Dhabi has it all.



TRAVEL

Abu Dhabi is the perfect 'hub' for travel, offering inexpensive and accessible adventures to much of Asia, Europe and Africa. Its favourable geographical location makes the city one of the best places in the world for tourism. Abu Dhabi has multiple daily direct flights to all major UK cities.



#### ARCHITECTURE

The Government of Abu Dhabi invest huge amounts of money to progress the city's economy, resulting in a breath-taking city- scape from the infamous Grand Mosque, to the Louvre Musuem.



#### FOOD, GLORIOUS FOOD

If you're an 'adventure' when it comes to food, you've come to the right place! Abu Dhabi features plenty of restaurants that serve local and international dishes: American, Chinese, Indian, Lebanese, Mediterranean, Vietnamese, Turkish and more – you name it! On the other hand, if you prefer to eat at home, most outlets offer take-out and delivery services.



MOMENT Abu Dhabi is sometimes described as a 'playground for adults', and the range of experiences and opportunities available here lend creditability to the idea.





**NEVER A DULL** 



### About the role

#### **Arabic Teacher**

The successful candidate will be an enthusiast for Arabic with a good Arabic degree from a leading university. He or she should also have experience of teaching Arabic to both GCSE and A-level, also native and nonnative for the senior school, and have a proven track record of excellent exam results and first rate classroom teaching practice. The successful applicant will show a desire to influence and develop their colleagues within the Arabic Department and to hold the highest standards in terms of organisational and pedagogical skills. A willingness to contribute to the rich extra-curricular life of a busy school is always advantageous.

#### **Responsibilities of Position**

- Working with the Head of Department on the • delivery of Arabic throughout the College and promoting the study of Arabic at all times.
- Working with the Head of Department in matters of • setting and monitoring of pupils' progress in Arabic.
- Providing inspirational teaching within the Arabic department, not only to consolidate the central position of Arabic within the school, but also to foster excellence in all that the department does.
- Collaborating in the development and updating of • the departmental handbook and scheme of work to ensure that a varied and inspiring curriculum is maintained at all times.
- Taking a lead in the future development of the Arabic department and contributing ideas for the development of the subject in the College.
- To be a powerful role model for colleagues as an • outstanding practitioner.

- Assisting with a full and varied Arabic programme beyond the classroom with clubs, revision clinics and organised trips.
- Attending and contributing to regular Arabic departmental meetings
- Maintaining close links and regular contact with the professional bodies with which the Department hold membership.

**Brighton College Abu** Dhabi is looking to appoint an Arabic Teacher.



#### Person Specification

Brighton College Abu Dhabi is an exciting place to work, and it is our staff who will make our community such a vibrant and stimulating environment.

The success of Brighton College Abu Dhabi will be due to excellent and innovative staff. Above all, therefore, we are looking for individuals who foster a passion for high level customer service and who demonstrates an ability and genuine desire to develop a premium school.

#### **EXPERIENCE**

Many staff joining our school have a proven track record in their previous roles.

More importantly, in the application process, we will look for candidates who demonstrate the ability to thrive within an environment that staff describe as both invigorating and refreshing. The ability to support the ambition, values and breadth of College life.

#### **PERSONAL ATTRIBUTES**

Successful candidates will be self -reliant, resilient and adaptable.

Beyond this, candidates should have a strong track record, including a good degree in a relevant subject.

They must be able to demonstrate a genuine interest in premium education.

We will look for evidence of the capacity to contribute to the broader life of the College.

Bachelor's degree in Arabic or a related field and should be a full-time course, not online.

# The application process

All applications must consist of the following completed documents (saved as PDF):

- 1. Letter of application (maximum one page) addressed to Ms Sanaá Shában, Head of Department.
- 2. Fully completed teacher application form (available on website)
- 3. CV (maximum 3 sides)

Further information can be requested from Ms Sana'a Sha'ban, (Head of Department) sshaban@brightoncollege.ae

Please note:

Incomplete applications will not be considered and Brighton College Abu Dhabi reserves the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their applications as soon as possible.



#### Remuneration

Brighton College Abu Dhabi offers a competitive remuneration package which include an attractive tax-free salary and:

- Company-provided accommodation
- School fee remission •
- Private medical insurance for the post holder and his/her dependants.

All of the above in-line with specific school policies.

#### Safeguarding and equal opportunities

All Brighton Colleges Abu Dhabi is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Any offer of employment will be subject to the successful completion of pre-employment checks, including an enhanced police

check, the receipt of satisfactory references, the College's pre-employment medical questionnaire, relevant original ID documentation and examination certificates.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective, and which promotes equality of opportunity.