

Join us:

Teacher of Inclusion - Senior School

(English Specialisation is desirable)



Working for a Brighton College school

Brighton College schools are fantastic places to work. Brighton College is the leading co-educational school in the UK and was named 'UK School of the Decade' by *The Sunday Times* in November 2020.

Established in 1845, the College has grown exponentially since 2006 when Richard Cairns became Head Master. Since then we have moved from 147th in *The Sunday Times* results table, to 3rd – the best position ever achieved by a co-ed school. All Brighton College schools are renowned for their excellent academic results and innovative approaches, whilst placing kindness and community at the heart of their approach to education.



We take great pride in recruiting only the very best teachers to Brighton College. We know that outstanding teachers change lives. Teaching at all levels at Brighton is characterised by passion, academic rigour and innovation, with teachers taking an active rôle in designing and delivering our bespoke version of the English National Curriculum.



The Brighton College Family of Schools includes our three Prep Schools in the UK and five current international campuses, with our sixth site opening in Hanoi, Vietnam, in August 2023. In total, over 6,700 pupils are educated in Brighton College schools around the world. Working at a Brighton College school means having a base in one of seven exciting cosmopolitan cities - Brighton, Bangkok, Dubai, Al Ain, Abu Dhabi, Singapore and Hanoi.

This international network provides teachers and school leaders with the potential to make fruitful connections, and brings a range of opportunities for career progression and promotion. In addition, staff at Brighton schools frequently share best practice and benefit from CPD across the whole group.



Most importantly, Brighton College schools are happy places. Staff and pupils feel fulfilled, and our emphasis on kindness fosters a thriving intellectual, sporting and performing arts culture. We hope you will enjoy this opportunity to join a fantastic group of professionals working across our family of schools.



Our approach to education is regularly celebrated. In addition to being named 'UK School of the Decade' by *The Sunday Times*, Brighton College have also been named 'School of the Year' twice by the same publication; *The Week* named them 'Most forward-thinking school' in 2017 and 2019, 'Best in the UK for STEM' in 2020, 'Best for Community Outreach' in 2021, and 'Best for a Global Outlook in Education' in 2022. Spears Education Index ranked Brighton College and Brighton College Abu Dhabi as **two of the top 100 schools internationally** in both 2021 and 2022, whilst Brighton College Bangkok won the **International Schools Award 2022 for Diversity, Inclusivity and Justice**. We've also been named 'Best British School in the UAE' by LUXLife Magazine and have been selected as a Finalist for 'Pre-Prep School of the Year' in the Independent School Parent awards in 2022.

BRIGHTON COLLEGE
INTERNATIONAL SCHOOLS



94% GRADES 9-7 AT GCSE



800+
teaching
staff



99% A*-B GRADES AT A-LEVEL



30
subjects
offered



150+ CHARITIES AND PROJECTS SUPPORTED

11
SCHOOLS IN THE BRIGHTON COLLEGE
FAMILY



25+

NUMBER OF COUNTRIES WHERE
OLD BRIGHTONIANS ATTEND
UNIVERSITY



6,700+
pupils in our
schools



ABU DHABI LIFESTYLE

The standard of life is high in Abu Dhabi, services are efficient, and convenience is a strong feature of the day-to-day. Lifestyle options are diverse and vibrant, as might be expected in a city with over 200 nationalities living side-by-side.

1



SAFETY

Abu Dhabi is a leader in world-rankings for lowest crime rate in cities. The city's safe and calm environment is a renowned feature, providing a haven for family life, the young, elderly, women and children.

2



TAX-FREE INCOME

Tax-free salaries, available for all inhabitants of the United Arab Emirates, makes it one of the best locations to build one's future. An attractive prospect for expats and compelling reason to relocate!.

3



ALL YEAR SUN

Abu Dhabi is sunny all year round. The city's average temperature hardly drops, and while the summer months are characterised by indoor and air-conditioned terrain, from September to May the comfortable, breezy weather allows for all manner of outdoor pursuits, from beach-bathing to dune-bashing, to exploring market souks.

4



LOW COST OF PETROL

Just a few years ago, fuel was cheaper than bottled water in the oil-rich UAE. While this may no longer be the case, it is still considerably less expensive than elsewhere in the world.

5



BOOMING REAL ESTATE

6 Abu Dhabi's real estate industry is thriving. Residents and visitors can easily rent or buy properties that fit their requirements and price range. Whether you choose the glittering, yacht-lined location of the Marina, the slick, sophisticated streets of Reem Island or the leafy, suburban areas like Bloom Gardens and Al Raha Beach, Abu Dhabi has it all.



TRAVEL

7 Abu Dhabi is the perfect 'hub' for travel, offering inexpensive and accessible adventures to much of Asia, Europe and Africa. Its favourable geographical location makes the city one of the best places in the world for tourism. Abu Dhabi has multiple daily direct flights to all major UK cities.



ARCHITECTURE

8 The Government of Abu Dhabi invest huge amounts of money to progress the city's economy, resulting in a breath-taking city-scape from the infamous Grand Mosque, to the Louvre Museum.



FOOD, GLORIOUS FOOD

9 If you're an 'adventure' when it comes to food, you've come to the right place! Abu Dhabi features plenty of restaurants that serve local and international dishes: American, Chinese, Indian, Lebanese, Mediterranean, Vietnamese, Turkish and more – you name it! On the other hand, if you prefer to eat at home, most outlets offer take-out and delivery services.



NEVER A DULL MOMENT

10

Abu Dhabi is sometimes described as a 'playground for adults', and the range of experiences and opportunities available here lend credibility to the idea.



Brighton College Abu Dhabi is looking to appoint a Senior School Teacher of Inclusion to start in August 2023.

About the role

Teacher of Inclusion (Senior School)

As a Teacher of Inclusion, your primary responsibility will be to provide support and specialized instruction to pupils with diverse learning needs within inclusive educational settings. You will collaborate with teachers, special education staff, and other professionals to create an inclusive and supportive learning environment. Your role is crucial in ensuring that pupils with disabilities or learning differences receive appropriate accommodations and access to the general education curriculum.

Key Responsibilities

1. Collaborate with Teachers and Staff:

- Work closely with teachers to develop and implement inclusive lesson plans and instructional strategies.
- Collaborate with special education staff, administrators, and related service providers to design and implement individualized education plans (IEPs) for pupils.
- Participate in team meetings, professional development activities, and staff training sessions to enhance inclusive practices.

2. Individualized Instruction and Support:

- Assess pupils' learning needs, strengths, and challenges to develop appropriate instructional strategies.
- Adapt and modify curriculum materials, teaching techniques, and assessments to meet individual pupil needs.

- Provide direct instruction, small group instruction, or one-on-one support to pupils with disabilities or learning differences.
- Foster a positive and inclusive classroom environment that promotes pupils' social-emotional development, self-advocacy, and independence.

3. Accommodations and Differentiation:

- Implement accommodations and modifications outlined in pupils' IEPs, ensuring equal access to the curriculum.
- Support the teacher in differentiating instruction and assignments to address diverse learning styles, abilities, and levels of readiness.
- Utilize assistive technologies, adaptive materials, and other resources to support pupils' learning and participation.

4. Progress Monitoring and Reporting:

- Regularly assess pupil progress using a variety of assessment tools and methods.
- Maintain accurate and detailed records of pupils' academic and behavioral performance.
- Prepare and deliver progress reports, IEP progress updates, and participate in parent-teacher conferences to communicate pupils' progress and goals.

5. Behavior Management and Support:

- Support Pastoral team in implementing positive behavior interventions and support strategies to address behavioral challenges.
- Collaborate with the school's behavior support team and parents to develop and implement behavior plans as needed.
- Create a supportive and inclusive classroom environment that promotes positive behavior and social interactions.
- Contribute to the Senior School duty rota.
- Be a member of a House Team, supporting tutors as required.
- To be aware of and act upon all policies regarding the safeguarding of children.

6. Teach supported English in Years 7 and 8, carrying out associated responsibilities including writing reports and attending parent meetings.



Person Specification

Brighton College Abu Dhabi is an exciting place to work, and it is our staff who will make our community such a vibrant and stimulating environment.

The success of Brighton College Abu Dhabi will be due to excellent and innovative staff. Above all, therefore, we are looking for individuals who foster a passion for high level customer service and who demonstrates an ability and genuine desire to develop a premium school.

EXPERIENCE

Many staff joining our school have a proven track record in their previous roles.

More importantly, in the application process, we will look for candidates who demonstrate the ability to thrive within an environment that staff describe as both invigorating and refreshing. The ability to support the ambition, values and breadth of College life.

The successful candidate for this challenging and rewarding position will have at least 2 years' teaching experience working with Students of Determination and those with special needs

QUALIFICATIONS AND REQUIREMENTS

- Bachelor's degree in Special Education with TEFL/TESL/TESOL/CELTA/DELTA, Trinity or equivalent, or Bachelor's degree in any subject (preferably English), with teaching qualification and Diploma or Associate degree in Special Education.
- Relevant teaching experience, preferably in inclusive or special education settings.
- In-depth knowledge of inclusive teaching practices, differentiated instruction, and accommodations for pupils with diverse learning needs.
- Familiarity with Individualized Education Programs (IEPs) and the special education process.
- Strong collaboration and communication skills to work effectively with pupils, parents, teachers, and administrators.
- Patience, empathy, and the ability to build positive relationships with pupils with diverse needs.
- Flexibility and adaptability to meet the changing needs of pupils and the educational environment.
- Understanding of relevant laws, regulations, and policies related to special education, inclusion, and pupils with disabilities.

The application process

All applications must consist of the following completed documents (saved as PDF):

1. Letter of application (maximum one page) addressed to Ms Jasprit Johal, Director of Inclusion.
2. Fully completed teacher application form (available on website)
3. CV (maximum 3 sides)

Further information can be requested from Ms Twinky Posa, (PA to Head of Senior School) SeniorPA@brightoncollege.ae

Please note:

Incomplete applications will not be considered and Brighton College Abu Dhabi reserves the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their applications as soon as possible.



Remuneration

Brighton College Abu Dhabi offers a competitive remuneration package which include an attractive tax-free salary and:

- Company-provided accommodation
- School fee remission
- Private medical insurance for the post holder and his/her dependants.

All of the above in-line with specific school policies.

Safeguarding and equal opportunities

All Brighton Colleges Abu Dhabi is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Any offer of employment will be subject to the successful completion of pre-employment checks, including an enhanced police

check, the receipt of satisfactory references, the College's pre-employment medical questionnaire, relevant original ID documentation and examination certificates.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective, and which promotes equality of opportunity.