



# Head of Music – Prep School

March 2022





## **Brighton College Abu Dhabi wishes to recruit an outstanding Prep School Head of Music**

Brighton College Abu Dhabi, the sister school of Brighton College UK, is a leading Independent-style British International School located in the United Arab Emirates. Founded in 2011 at a prime location on Abu Dhabi Island on a purpose-built, state-of-the-art campus, the College is heavily over-subscribed and was rated outstanding in all six categories at the most recent ADEK inspection (2018). The full report is available on the website.



The school is a member of COBIS and BSME and the Head Mistress is an international member of HMC.

Brighton College Abu Dhabi benefits from a strong partnership with Brighton College, the UK's top co-educational independent school, and with Brighton College Al Ain, Brighton College Dubai and Brighton College Bangkok. The Brighton family of schools currently educates more than 5,000 pupils.

A key component of Brighton's internationalism is the importance it places upon ensuring that its sister schools are authentically interpreting its values and ethos. Each school combines academic excellence with a wealth of co-curricular opportunities, all underpinned by a deep commitment to the individual needs and enthusiasms of every child. All pupils in the Brighton family of schools are valued for their own sake and encouraged to develop their talents to the full, in a community where there are no stereotypes and every achievement, however small, is noticed.

Brighton's success is built upon recruiting genuinely inspirational teachers who can enthuse about their subject and will maintain an exciting and vibrant intellectual environment in which children are able to explore their interests, develop their existing talents and acquire new ones.

We are currently seeking to appoint experienced, well-qualified, and inspirational teachers to join us for the 2022/2023 academic year. This is a unique opportunity to join an exceptional and hardworking team with the united goal of ensuring that every child reaches their potential both academically and socially, by pushing boundaries and broadening horizons. Our positioning as one of the leading academic schools in the Middle East, are testament to the dedication and hard work of our common room.

Packages are amongst the best globally with an excellent basic salary and comprehensive benefits. We also offer exceptional levels of financial support for Continuing Professional Development.



## JOB DESCRIPTION

- Responsible for: Brighton College is a dynamic and exciting school looking for enthusiastic and passionate **Prep School Head of Music**. This is a unique opportunity to join an exceptional and hard-working team with the united goal of ensuring that every child reaches their potential both academically and socially, by pushing boundaries and broadening horizons.
- Consulting with: All Prep staff and Cross College Performing Arts/Dance and Music teams
- Reporting to: Head of Prep School

## Person Specification

- A relevant University degree and teaching qualification from a recognised academic institution
- Evidence of Musical expertise and proficiency in at least one musical instrument above Grade 8
- A distinguished record of teaching and musical performance/direction
- A strong record of professional development
- Working knowledge of National Curriculum
- At least two years of teaching experience is essential
- Evidence of relevant and challenging continuing professional development
- The ability to inspire students through a genuine passion for learning and a desire to lead them towards outstanding academic outcomes

## Responsibilities of Position

- Lead the Prep Music Curriculum in all areas including, but not limited to, curriculum planning, assessment, QA, staff development, exam entries, student data tracking and interventions.
- To be an ambassador of the College at all times, in school and the United Arab Emirates
- To teach a maximum of 80% teaching timetable, carry out duties as required and to actively support the CCA Programme committing to a reasonable contribution (usually two per week).

## Teaching and Learning

- To be aware of and comply with all the College policies including those for marking and assessment, teaching and learning and reporting
- To assist with covering colleagues as required
- To prepare, invigilate and assess, as required, internal and external tests and examinations

## Pastoral

- To work within a House team as a Tutor in a specified Year Group
- To show an active interest in each child's personal and domestic circumstances
- To foster the personal and social developments of each pupil in your care
- To promote pride in the College among the pupil body through high standards of dress, behaviour and commitment
- To actively promote the social, moral and cultural ethos of the College community
- To create an atmosphere of support by being aware of, and fully complying with, all the College Policies; including the Code of Conduct, School Rules, and the Anti-bullying Policy



- To be familiar with in all the College's policies on Health and Safety and be proactive in ensuring the safety of all members of the College community at all times
- To be aware of and comply with the College's rewards and disciplinary policies, promoting exemplary behaviour and a responsible attitude amongst all pupils at all times
- To be aware of and act upon all policies regarding the safeguarding of children

### **Professional Responsibilities**

- Work collaboratively with the wider College Music and Performing Arts Departments
- Be an outstanding role model, setting high personal expectations of the teaching of Music, curriculum planning, professionalism, professional development, and administration
- Promote a positive ethos ensuring that all students are stretched and challenged, enjoy and value academic subjects
- Attend and participate in Music network meetings with other professionals to enhance curriculum practice
- Write curriculum information for parents and school or marketing documents that are required
- Promote student independence, leadership and voice within the curriculum
- Ensure that all internal examinations are set, conducted and marked in a manner consistent with external examination expectations
- Develop agreed schemes of learning, understand the requirements of examination syllabi, and meet assessment deadlines
- Promote planning and practice focusing on learning for achievement where active learning strategies engage and motivate students
- Ensure that AfL strategies are used effectively to support the progress of learners and to review provision
- Monitor student progress (including use of data) and action subject-appropriate interventions
- Promote cross-curricular dimensions and the development of cross-curricular functional skills: literacy, numeracy, and digital literacy
- To ensure that all communication is acted upon appropriately and in a timely manner
- To attend Parents' Evenings, Assemblies, Productions, Sporting and Special Events
- To be responsible for all College resources particularly those in your care, reporting damage or loss to your line manager or the facilities manager, as appropriate
- To foster a close partnership with parents, initiating contact in appropriate circumstances and ensuring that there is a record of this
- To be in School prior to 7.00am and until at least 4:00pm, Monday to Thursday. 7am to 12pm Friday
- To carry out any reasonable professional request made by the Head Mistress, Head of School or member of the SLT
- To attend Prep School Staff Meetings and Briefings
- To take a lead in the future development of Music in the Preparatory School
- To be responsible for the Prep School's contributions to the College website, social media and publications as necessary
- To oversee and proof-read all full written and progress reports ensuring high quality
- To provide a rich and varied programme of co-curricular music
- Plan and co-ordinate Preparatory School concerts and recitals and provide music ensembles and soloists for College events both on and off-campus





- To work collaboratively with the Head of Instrumental Studies to provide performing opportunities for Preparatory School pupils as soloists and in ensembles in informal concert series
- Support the Head of Instrumental Studies and Deputy Head Co-Curricular in promoting positive links with external arts organisations
- Sustain and develop collaborative relationships with Heads of Preparatory School Music across Abu Dhabi, attending termly meetings and collaborating with other schools

## REMUNERATION

- An attractive salary
- College-provided accommodation
- School fee remission
- Private medical insurance for the post holder and his/her dependants

**Details of the above will be shared with the successful candidate. All of the above in-line with specific school policies**

## APPLICATIONS

All applications **must** consist of the following completed documents to be considered.

1. Letter of application (maximum one page) addressed and emailed to Miss J Gilbertson (PA to Head of Prep School) – [jgilbertson@brightoncollege.ae](mailto:jgilbertson@brightoncollege.ae)
2. Completed teacher application form (available on website)
3. CV (maximum 3 sides)

NOTE: We reserve the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their applications as soon as possible.

## SAFEGUARDING

Brighton College is committed to safeguarding and promoting the welfare of our pupils and expect all employees to share this commitment. All applications should read the College's child protection policy, which is available on our website, and are required to declare any information as requested on the application form. An ACRO check and/or a local police certificate will be requested for the successful candidate.